INCORPORATED VILLAGE OF NORTHPORT
SUFFOLK COUNTY, NEW YORK

BID PACKAGE

Contract Documents for Collection of
Solid Waste, Single-Stream Recyclables, and Yard Waste
for the Inc. Village of Northport

JUNE 1, 2015 through February 28, 2018

BID NO. 2015-1

BID DATE: APRIL 27, 2015

GEORGE DOLL
MAYOR

HENRY TOBIN
JERRY MALINE
DAMON MCMULLEN
IAN MILLIGAN
TRUSTEES

DONNA KOCH
VILLAGE CLERK

* * * *

NOTICE TO BIDDERS

Sealed bids will be received by the Board of Trustees until 11:00 am, local time, on Monday, April 27, 2015, at Northport Village Hall, 224 Main Street, Northport, NY for Bid No. 2015-1 "Collection of Solid Waste, Single-Stream Recyclables and Yard Waste, Transportation and Disposal Services" in the Incorporated Village of Northport, New York for 3 years, commencing on June 1, 2015.

Contract documents may be obtained at the Village Clerk's Office, 224 Main Street, Northport, New York during regular business hours, upon deposit of $10.00 for each CD-ROM disc (make checks payable to the Village of Northport), or, on the Village's website: www.northportny.gov. Payment will be refunded to bidders returning the disc in good condition within 10 days of bid opening.

Bids should be in a sealed envelope, and plainly marked, "SEALED BID FOR COLLECTION OF SOLID WASTE, SINGLE-STREAM RECYCLABLES AND YARD WASTE, TRANSPORTATION AND DISPOSAL SERVICES, BID NO. 2015-1". Each bid must be accompanied by a certified check, cashier's check or bond on the required bid bond form in a sum of not less than ten percent (10%) of the Bid Price for curbside collection services for the term of the Contract and payable to the Village of Northport. Failure or refusal to execute the Contract and deliver the required performance surety and insurance certificates, within the times specified may, at the Village option, result in forfeiture of the bid security check or bid bond as a liquidated damage or other action as may be deemed in the Village's best interest. The bid package will be made a part of the executed Contract.

The Board of Trustees reserves the right to reject any or all bids, to waive irregularities and/or informalities in any bid and to accept any bid which is considered in the best interest of the Village of Northport.

Northport, NY Donna Koch

March 26, 2015 Village Clerk

Table of Contents

Page

Notice to Bidders 2

Information to Bidders
I-1 - I-22 4-16

General Terms and Conditions
G-1 - G-24 17-26

Bid Proposal 27-34

Bid Bond 35-39

Offer of Surety 40-41

Faithful Performance Bond 41-46

Representation of the Bidder 46-48

Qualifications and Disclosure Statement 49-53

Non-Collusion Statement 53-55

Non-Discrimination Statement 55

Contract 56-58

Contract Specifications
S-1 — S-23 59-72

Collection Area No. 1 & 2 Routes 73-74

Village Map 75

Article 9 NYS Labor Law & Prevailing Rate Schedule 76

INFORMATION FOR BIDDERS

I - 1. RECEIPT OF PROPOSALS

Proposals will be received by the Village Clerk on behalf of the Board of Trustees for Solid Waste, Single-Stream Recyclables and Yard waste Collection, Transportation and Disposal Services at its office at 224 Main Street, Northport, NY on April 27, 2015 after which time they will be publicly opened and read aloud.

I - 2. PREPARATION OF PROPOSAL

(a) Proposals must be submitted on the proposal form. All blank spaces must be filled in, in ink or by typewriter. Proposals must give the prices proposed, both in words and figures with amounts extended and totaled where required and no changes shall be made in the forms or in the items mentioned therein. In the event of a discrepancy between the written amounts and the figures, the written amounts shall govern. Erasures and other changes in the bid must be explained or noted over the initials of the bidder. All bids must be submitted in sealed envelopes bearing on the outside the name of the bidder, its address and the name of the project for which the bid is submitted. If forwarded by mail, the sealed envelope containing the proposal and marked as directed above, must be enclosed in another envelope addressed as specified in the proposal form and must be sent by registered mail.

(b) The bidder shall sign its proposal in the blank space provided for this purpose. If the proposal is made by a partnership, it must be acknowledged by one of the partners; if made by a corporation, by one of the officers.

(c) Bidders shall furnish with their proposals the following on the forms included in the proposal:

(1) Certified check or bid bond in the form required.
(2) Offer of Surety.
(3) Non-Collusive Bidding Certificate.
(4) Bidder's Questionnaire.
(5) Non-discrimination Statement.

The Bid Bond (1) and Offer of Surety (2) shall conform to the specimens included in the proposal.

(d) Before award is made to a bidder not a resident of the State of New York, such bidder shall designate a

proper agent in the State of New York on whom service or process can be made in the event such service is necessary.

I - 3. BID SECURITY

(a) Each proposal must be accompanied by a certified check, cashier's check, or bid bond duly executed by the bidder as principal and having as surety, in an amount equal to at least ten (10) percent of the Bid Price for curbside collection services for the first five (5) years of the Contract (excluding Items 4, 5, and 6 in the Bid Proposal), as a guarantee that in the event a Contract is awarded to the bidder, the bidder will execute such Contract and furnish a satisfactory performance bond. The check shall be made payable to the Incorporated Village of Northport. The bid bond shall be in the form of the specimen hereto annexed.

(b) The surety on the bid bond must be a corporate surety licensed to transact business in the State of New York. No bid bond will be accepted if the amount of the bond in less than the ten (10) percent of the Bid Price for the five years for the five as set forth above, or if the amount of the bond exceeds the limit for which the United States Treasury Department has qualified the surety for any one bond.

(c) The deposit accompanying a bid shall be sealed in the Proposal envelope.

d) The bid security will be returned to all except to the three (3) lowest bidders within ten (10) days after the formal opening of bids.

(e) Upon the award of the Contract to the accepted bidder, bid security will be returned to the remaining two bidders.

(f) The bid security of the successful bidder will be returned only after the filing and approval of the Performance Bond, the signing of the Contract and the filing of required insurance certificates and policies.

I - 4. OFFER OF SURETY

Each bidder will be required to furnish an Offer of Surety with its proposal, in conformity with the specimen copy included in the specifications evidencing that the bidder is capable of maintaining the required Performance Bond in the event it is awarded a Contract.

I - 5. OPENING OF PROPOSALS

The time scheduled for the receipt of proposals shall

be in accordance with the Notice to Bidders. Just prior to this time, all proposals which have been received by mail will be removed to the office designated for the receipt of bids where all bids will be formally received, opened and read aloud. After the proposals have been checked and examined, the results may be made public, but until the actual award and execution of a Contract, the Village reserves all its rights with respect to the rejection of proposals.

Any proposal may be written by the bidder prior to the scheduled time for the receipt of bids or authorized postponement thereof, provided the bidder's written request for withdrawal is delivered to the Village Clerk before the proposals are opened. No bidder may withdraw its proposal after the actual opening thereof. A proposal which has been withdrawn will be returned to the bidder unopened at the time of the opening of the other proposals.

I - 6. WITHDRAW OF PROPOSALS

Any proposal may be withdrawn by the bidder prior to the scheduled time for the receipt of bids or any authorized postponement thereof, provided the bidder's written request for withdrawal is delivered to the Village Clerk before the proposals are opened. No bidder may withdraw its proposal after the actual opening thereof. A proposal which has been withdrawn will be returned to the bidder unopened at the time of the opening of the other proposals.

I - 7. RETURN OF BID SECURITY

Deposits will be returned to all except the three (3) apparently lowest bidders within thirty (30) days after the formal opening of the bids and the remaining deposits will be returned five (5) days after the Village and the successful bidder have executed the Contract or in the event none of the proposals have not been accepted, within forty-five (45) days after the date of the opening of the bids.

The Bid Security of the successful bidder will be returned only after the filing and approval of the Performance Bond, the filing of required insurance certificates and the signing of the Contract. Each bid shall be binding for a minimum period of forty-five (45) days after the date set for opening bids.

I - 8. ACCEPTANCE OF BID

(a) The Village reserves the right to determine the manner in which the successful bidder will be selected as required by the best interests of the Village. The Village reserves the right to reject any or all bids, to negotiate with the apparent low bidder(s) a reduction in bid price, to waive irregularities and/or informalities in any bid, and to make an award in a manner consistent with law, deemed in the best interest of the Village.

(b) The successful bid will be awarded by a written notice, signed by the Mayor as authorized by the Board of Trustees. No other act of the Village shall constitute the award if a bid. After the Village notifies the successful bidder of the awarding of the Contract, the bidder shall have ten (10) days following receipt of such notice to supply the necessary Performance Bond, insurance certificates and policies and to show evidence of or to obtain all necessary permits and licenses including a license to collect solid waste within the Town of Huntington and to execute a formal Contract with the Village at a time and place designated by the Village Clerk.

(c) The Village reserves the right to determine the lowest bidder by the cumulative aggregate Bid Price total of Items 1 through 4 for the first five (5) year Contract period exclusive of any options provided for in the Bid Package or of all items in the Bid Proposal. The Annual Contract Prices must reflect the cost of the actual services being provided during each of the five (5) years. Variation of Annual Contract Prices by more than 10% from year to year within the five (5) year total may result in disqualification.

I - 9. QUALIFICATIONS OF BIDDERS

(a) The Village may make such investigation as it deems necessary to determine the ability of the bidder to perform the work and the bidder shall furnish to the Village all such information and data for this purpose as the Village may request. The Village reserves the right to reject any proposal if the evidence submitted by or investigation of such bidder shows that it is not properly qualified to carry out the obligations of the Contract and to complete the work contemplated therein or has previously failed to properly perform or complete on time any municipal contract.

(b) Any bidder may be disqualified by the Village

as "not responsible" and its bid rejected if, in the Village's judgment, the bidder

(1) does not have sufficient and safe equipment (or will not have such equipment at the time the Contract becomes effective) to perform in conformance with the terms of the Contract Documents.

(2) is not financially responsible.

(3) information or investigation thereof, causes the Village to conclude that the award of the Contract to the bidder may result in a default of the Contract or the delivery of substandard service.

(4) fails to give proper evidence as per above.

(c) All bidders shall complete and submit the bidder's Questionnaire with the Bid Proposal.

I - 10. RIGHT TO REJECT PROPOSALS

The Village reserves the right to reject any or all proposals or to accept the proposal or proposals which in its judgment will be in the best interests of the Village. Any bid proposal which contains any omissions, alterations of form, addition or alternates not called for, or any qualifications, erasures or corrections or which does not contain a price for each of the items in the proposal form or in which any of the prices are obviously unbalanced, or which fails to conform to the regulations stated herein, or which fails to include a bid price on all items, may be disregarded and rejected as improper except that the Village may waive any defects or irregularities. Any proposals which are submitted or received after the scheduled closing time for the receipt of proposals will be rejected.

I - 11. EQUAL BIDS

When two or more bids are equal in all respects, award shall be made by lot which shall be witnessed by at least three persons and which may be attended by the bidders or their representatives.

I - 12. ACCEPTANCE AND AWARD OF CONTRACT

(a) Within ten (10) days after the opening of the bids, the Village will accept one of the bids which have been received or will reject all proposals on any Contract or all Contracts. Acceptance of each bid and Notice of Award will be in writing, signed by the Mayor and mailed

to the address designated in the proposal. The notice shall contain appropriate instructions and information as to the time and place set for the execution of the Contract. The successful bidder or its duly authorized representative shall appear at the time and place designated and shall execute the Contract and furnish the required Performance Bond and insurance certificates.

(b) Should the award of this Contract be delayed beyond XXXX, 2015, for each month of delay, the 2015 Total Annual Contract Price shall be reduced proportionally.

I - 13. REQUIREMENTS OF BONDS

(a) The Contractor must obtain a Performance Bond for the benefit of the Village for the Contract awarded in an amount equal to, not less than, one hundred percent (100%) of the final year of this Contract. The Performance Bond must be submitted and approved prior to the commencement of work, pursuant to the enclosed Performance Bond form. The Bond shall be issued by a surety company authorized to do business in New York State. In the event of default by the Contractor, the Village may contract with any other contractor to perform the services provided for herein. The Performance Bond shall be subject to all of the terms and conditions provided for herein. The Performance Bond shall be for 3 years, plus any extension. Additional Performance Bond shall be provided to cover the balance of the contract with 10 days from when the extension is granted.

Anything to the contrary notwithstanding, all bonds shall be from an insurance/bonding company licensed to do business in the State of New York, and NY State mailing address and NY State telephone number of the company. All bonds shall provide that in the event of litigation, the parties agree that jurisdiction shall be solely in the New York State Supreme Court located in the County of Suffolk or the Suffolk County District Court, and not in any federal court or any location not enumerated within.

(b) If the Contractor is a partnership, the bond should be signed by each of the individuals who are partners; if a corporation, the bond will be signed in the correct corporate name by a duly authorized offer, agent or attorney-in-fact. There should be executed inappropriate number of counterparts of the bond corresponding to the number of counterparts of the Contract. Each executed bond should be accompanied by

(1) appropriate acknowledgments of the

respective parties;

(2) appropriate duly certified copy of power of Attorney or certificate of authority where bonds are executed by agent, officer, or other representative of Contractor of Surety;

(3) a duly certified extract from By-laws or resolutions of Surety under which Power of Attorney or other certificate of authority of its agent, officer, or representative was issued.

I - 14. INSURANCE

The General Terms and Conditions require the Contractor to maintain in force during the performance of the work policies of Workmen's Compensation and Employers' Liability Insurance, Bodily Liability and Property Damage Insurance covering the operations of the Contractor and the use of all motor vehicles and equipment employed by the Contractor. Original policies, or properly executed conformed copies, evidencing the fact that the Contractor has procured the required insurance must be filed with the Village prior to the time of the execution of the Contract. Bidders should examine the General Terms and Conditions for the details of the insurance requirements. The Village shall be named as additional insured with respect to liability insurance.

I - 15. FAILURE TO EXECUTE CONTRACT

If the successful bidder shall fail to furnish the required Performance Bond and insurance certificates and policies as necessary, and to execute the Contract in accordance with instructions contained in the Notice of Award, the bidder shall be deemed to have refused to enter into the Contract and to have waived all claim to the work and the bidder shall pay the Village all damages sustained by the Village as a consequence of his failure to enter into the Contract including, but without limiting the generality of the foregoing, all loss from delay and interference with the Village's Solid waste, recyclables and Yard waste collection, transportation and disposal program and the difference between the amount of the successful bidder's proposal and the amount for which the Village may contract with another to perform the work covered by said proposal, if the latter be in excess of the former. The surety on the bid bond shall be liable for such damages of the extent of the amount of the check

such damages to the extent of the principle amount of the bid bond. Where the surety deposited is a check, the Contractor shall be liable

I - 16. OBLIGATION OF BIDDER

(a) At the time of the opening of bids, each bidder will be presumed to have made a personal inspection of the Village and is familiar with the number of stops and collection locations as well as the Disposal Facilities and to have read and to be thoroughly familiar with the Contract Documents (including all addenda). The failure or omissions of any bidder to receive or examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect of his bid.

(b) Each bidder must inform itself fully of the conditions under which the work will be performed. Failure to do so will not relieve a successful bidder of his obligations to furnish all equipment, material and labor necessary to carry out the provisions of the Contract Documents and to complete the contemplated work for the consideration set forth in its bid. Insofar as possible, the Contractor in the carrying out of its work must employ such methods or means as will not cause any interruption of the safety or convenience of the public.

I - 17. ERRORS, ADDENDA AND INTERPRETATION

(a) If a bidder finds any omissions, discrepancies, or errors in the Contract Documents, or is in doubt as to the meaning of the specifications or other Contract Documents, the should notify the Village Clerk, 224 Main Street, Northport, NY 11768, who may correct, amend or clarify such documents by an interpretation. If the bidder fails to notify the Village Clerk it will be held rigidly to the Village Clerk's interpretation of the specifications after the Contract is executed.

(b) No interpretation of the meaning of the specifications or other Contract Documents will be made to any bidder orally. Every request for such interpretation should be in writing addressed to the Village Clerk and to be given consideration must be received at least five (5) days prior to the date fixed for the opening of bids. Any and all such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be mailed to all prospective bidders (at the respective addresses furnished for such purpose) not later

than three (3) days prior to the date fixed for the opening of bids.

(c) If the Village shall deem any matter arising thereafter of such importance as to require correction, amendment or clarification, it may postpone the time for the opening of bids by notifying each prospective bidder of such postponement by telephone and issue an addendum. Failure of any bidder to receive any addendum shall not relieve the bidder from any obligations under its bid if such addendum is actually sent to the bidder at the address furnished by the bidder at the time it obtains copies of the Contract Documents. All addenda so issued shall become part of the Contract Documents.

d) Any information which may be given to bidders other than by means of the Contract Documents or addenda, is any, issued in accordance with the foregoing stipulations is given informally and shall not be issued as a basis of a claim against the Village or Village Clerk.

I - 18. FEDERAL AND STATE LAWS AND LOCAL REGULATIONS

The bidders' attention is directed to the fact that all applicable Federal, State and County and Local Laws, Ordinances, Rules, Regulations, and Codes of all authorities having jurisdiction over the work shall apply to the Contract throughout and same are deemed to be included herein the same as though herein written.

I - 19. INTENT OF CONTRACT DOCUMENTS

The intent of the Contract Documents is to obtain a complete project that is, performance of the specified services in a first-class workmanlike manner and it shall be understood that the bidder has satisfied itself as to the complete requirements of the Contract and has predicated his proposal upon such understanding.

I - 20. WAGE SCHEDULE - STATE

(a) In accordance with Section 220, of the Labor Law, rates which are the minimum rates to be paid on the project have been established by the Department of Labor. Any person or corporation that willfully pays, after entering into such contract, less than this established wage schedule shall be guilty of a misdemeanor and upon conviction shall be punished for such first offence by a fine or by imprisonment or both fine and imprisonment; a second offense carries heavier penalties.

(b) The State Wage Rate Schedule is included as part

of this bid specification or issued as addendum.

(c) The Contractor shall submit true and complete copies of current payroll records certified as accurate by a Certified Public Accountant as requested to the Village and within fifteen (15) days of last such request to ensure compliance with New York State Dept. of Labor Prevailing Rate Schedule.

I - 21. EQUAL EMPLOYMENT OPPORTUNITY

Non-discrimination clauses in New York Public Contracts during the performance of this contract, the Contractor agrees as follows:

(a) The Contractor will not discriminate against any employee or applicant for employment because of race, creed, color, or national origin, and will take affirmative action to insure that they are afforded equal employment opportunities without discrimination because of race, creed, color, or national origin. Such action shall be taken with reference, but not to be limited to: recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff or termination, rates of pay or other forms of compensation, and selection for training or retraining including apprenticeship and on-the-job training.

(b) The Contractor will send to each labor union or representative of workers with which he has or is bound by collective bargaining or other agreement or understanding, a notice, to be provided by the State Commission for Human Rights, advising such labor union or representative of the Contractor's agreement under clauses (a) through (g) (hereinafter called "non-discrimination clauses"). If the Contractor shall request such labor union or representative, either will affirmatively cooperate, within the limits of its legal and contractual authority, in the implementation of the policy and provisions of these non-discriminatory clauses, or that it consents and agrees the recruitment, employment and the terms and conditions of employment under this contract shall be in accordance with the purposes and provisions of these non-discrimination clauses, or that it consents and agrees that recruitment, employment and the terms and conditions of employment under this contract shall be in accordance with the purposes and provisions of these nondiscrimination clauses. If such labor union or representative fails or refused to comply with such a request that it furnish such

a statement, the Contractor shall promptly notify the State Commission for Human Rights of such failure or refusal.

(c) The Contractor will post and keep posted in conspicuous places, available to employees and applicants for employment, notice to be provided by the State Commission for Human Rights shall determine.

(d) The Contractor will state, in all solicitations or advertisement for employees placed by or on behalf of the Contractor, that all qualified applicants will be afforded equal employment opportunities without discrimination as the State Commission for Human Rights shall determine.

(e) The Contractor will comply with the provisions of Sections 291-299 and of the Executive Law and the Civil Rights Law and all regulations promulgated there under and will furnish all information and reports deemed necessary by the State Commission for Human rights under these non-discrimination clauses and such sections of the Executive Laws, and will permit access to his books, records, and accounts by the State Commission for Human Rights, under these non-discrimination clauses and such sections of the Executive Law and will permit access to his books, records, and accounts as require by law for the purposes of investigation to ascertain compliance with these non-discrimination clauses and such sections of the Executive Law and Civil Rights Law.

(f) The Contractor will include the provisions of clauses (a) through (f) in every subcontract or purchase order in such a manner that such provisions will be binding upon each subcontractor or vendor as to operations to be performed within the State of New York. The Contractor will take such action in enforcing such provisions of such subcontract or purchase order as the contracting agency may direct, including sanctions or remedies for non-compliance. If the Contractor becomes involved in or is threatened with litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the Contractor shall promptly so notify the Attorney General, requesting him to intervene and protect the interests of the State of New York.

I - 22. <u>GENERAL MUNICIPAL LAW - SECTION 103-A</u>

(a) Upon the refusal of a person, when called before a grand jury to testify concerning any transaction or contract had with the State, and political subdivision

thereof, of a public authority, to sign a waiver of immunity against subsequent criminal prosecution or to answer any relevant question concerning such transaction or contract.

(1) such person, and any firm, partnership or corporation, of which he is a member, partner, director or officer shall be disqualified from thereafter selling to or submitting bids to or receiving awards from or entering into any contracts with any municipal, corporation or any public department, agency or official thereof, for goods, work or services, for a period of five years after such refusal, and to provide also that

(2) any and all contracts made with any municipal corporation or any public department, agency or official thereof, since the effective date of this law, by such person, and by any partner, director or officer may be canceled or terminated by the municipal corporation without incurring any penalty or damages on account of such cancellation or termination, but any monies owing by the municipal corporation for goods delivered or work done prior to the cancellation or termination shall be paid.

(b) The right is reserved to waive any informalities, and to reject any or all bids submitted, or to accept the bid and award the Contract to the lowest responsible, formal bidder therefor, pursuant to Section 103 of the General Municipal Law.

GENERAL TERMS AND CONDITIONS

G - 1. GENERAL SCOPE OF CONTRACTOR'S OBLIGATION

The Contractor shall furnish all vehicles, labor, materials, supplies, equipment and appurtenances and other facilities and things necessary, proper or incidental to the work contemplated by the Contract as required by, and in strict accordance with the official proposal and specifications and addenda attached hereto and made a part thereof, and/or required by, and in strict accordance with, such changes as are ordered and approved pursuant to the Contract, and shall perform all other obligations imposed on it by the Contract.

G - 2. CONTRACT PRICE

For the Contractor's complete performance of the work, the Village will pay, and the Contractor agrees to accept, subject to the terms and conditions hereof, the lump sum price or unit prices at which this Contract was awarded, plus the amount required to be paid for any extra work ordered by the Village under paragraph G-7 hereof.

G - 3. CONTRACT PAYMENTS BY VILLAGE

(a) Regular Payments

Payments for services will be made within thirty (30) days for each month in which services were performed pursuant to this Contract and upon approval by the Village of a claim voucher properly filled out and signed as required by the Village.

Regular payments shall be determined by dividing the applicable Contract Price for the Contract year by twelve (12). Any payments due to the Village from the Contractor shall be deducted by the Village prior to authorization of each monthly payment. Such deductions shall include penalties (if any) and other costs (if any) incurred by the Village for cleanup, repair, or collection, transportation or disposal of solid waste, recyclables or yard waste due to the Contractor's failure to perform such work as required.

The Contractor shall maintain full and complete books and records of account in accordance with accepted accounting practices and such other records as may be prescribed by the Village. Such books and records shall be retained for a period of six (6)

years and shall at all times be available for audit and inspection by the Village.

(b) Roll-Off Containers

Payments for services for Roll-Off Containers ordered by the Village under this Contract shall be included on the claim voucher submitted for regular services as indicated in 9a) above.

(c) Tipping Fees

Payment of any and all tipping fees are the responsibility of the Contractor.

G - 4. TERM OF CONTRACT

This Contract shall become effective for the period of June 1, 2015 through February 28, 2018.

Initial Three (3) years

First Year:	March 1, 2015 to February 28, 2016
Second Year:	March 1, 2016 to February 29, 2017
Third Year:	March 1, 2017 to February 28, 2018
Optional:	
Fourth Year:	March 1, 2018 to February 28, 2019
Fifth Year:	March 1, 2019 to February 28, 2020

The Village, at its sole discretion, may initiate a Contract extension for one (1) additional two (2) year period no earlier than one hundred twenty (120) days prior to the expiration of the initial three (3) year term.

G - 5. PAYMENTS AS RELEASE TO VILLAGE

The acceptance by the Contractor of any payment shall be, and shall operate as, a release to the Village of all claims and of all liability to the Contractor for all things done or furnished in connection with the work, if any, to the time of such payment, and for every act and neglect of the Village and others relating to or arising out of this work to the time of such payment. No payment, however, shall operate to release the Contractor or its sureties from any continuing obligation under the Contract or the performance, completion, labor and material thereon or the Performance Bond.

G - 6. CONTRACTOR'S DEFAULT

In the event of the occurring of any one or more of the following:

(a) The Contractor being adjudged as bankrupt or making an assignment for the benefit of creditors.

(b) A receiver or liquidator being appointed for the Contractor or for any of his property and not dismissed within twenty (20) days after such appointment, or the proceedings in connection therewith not being stayed or appeal within said twenty (20) days.

(c) The Contractor refusing or failing, after notice or warning from the Village, to supply enough skilled workers or proper equipment.

(d) The Contractor failing to make prompt payment to persons supplying services and/or labor for the work; or

(e) The Contractor failing or refusing to comply with laws, ordinances, regulations or the instructions of the Village or likewise being guilty of a substantial violation of any provisions of this Contract then, with prejudice to any other rights or remedy it may have, this Contract shall be appointed pro rata and the Contractor shall be paid in such proportion as the number of months in which the Contract has run as against the total bid price of the Contract.

G - 7. EXTRA WORK OR CHANGES

The Village may, at any time, by a written order, and without written notice to the sureties, require the performance of extra work or changes in the work as may be deemed necessary or desirable by the Village. The compensation to be paid the Contractor for such extra work shall be according to the unit prices set forth in the bid proposal of the Contractor. If the prices are not applicable to the extra work requested by the Village the amount of compensation therefore shall then be determined by a sum or rate mutually agreed to in writing by the Village and the Contractor and approved by the Village Board.

In the event this Contract is modified and changed by the Village as to make the work less costly to the Contractor, a proper deduction shall be made from the Contract prices, which deduction shall be determined by the parties hereto, provided, however, that in the event of such changes, the Contractor shall have no claim on this account for loss of anticipated profits on the work involved.

G - 8. GENERAL WARRANTIES

The Contractor represents and warrants:

(a) That it is financially solvent and that it is experienced in and competent to perform the type of work and to furnish the vehicles, labor, materials, supplies and equipment to be so performed or furnished under this Contract.

(b) That it is familiar with all Federal, State County and Local laws, Ordinances, Rules and Regulations which may in any way affect the performance of work under this Contract.

G - 9. PERMITS AND LICENSES

The Contractor shall procure and pay for and maintain all permits and licenses and any approvals necessary to perform the work under this Contract. The Contractor shall comply with all laws, ordinances, rules and regulations relating to this work, and the protection of property, and the maintenance of passageways, guard fences and other protective facilities. The Contractor shall have of must obtain a license and permit for the Town of Huntington in accordance with the Town Code.

G - 10. PROVISIONS OF LAW

Each and every provision of law and clause required by law to be inserted in the Contract shall be deemed to be inserted herein, and the Contract shall be read and enforced as though it were inserted therein; and if through mistake or otherwise, and such provision is not inserted, or is not correctly inserted, then upon application of either party, the Contract shall forthwith be physically amended to make such insertion.

The Contractor shall, at its own expense and cost, comply with all applicable laws, ordinances, rules, and regulations, including but not limited to those governing the inspection and licensing of equipment used in the performance of this Contract and Town of Huntington solid waste ordinances and Suffolk County Department of Health Services Codes and regulations and New York State Department of Environmental Conservation law, rules and regulations.

All provisions required by law to be included in this Contract are hereby deemed included in this Contract as if set forth here at length. Attention is especially drawn to New York State Labor Law, Article 9, entitled

"Prevailing Wage for Building Services Employees," Section 230 and 231 which govern the Carting Industry. Attached is a schedule of wages from the New York State Department of Labor applicable to this Contract.

G - 11. INSURANCE

(a) Indemnification The Contractor agrees to indemnify and hold harmless the Village, its agents, employees and or any other person against loss or expense including attorney's fees by reason of the liability imposed by law upon the Village except in cases of the Village's sole negligence, for damage because of bodily injury, including death at any time resulting there from sustained by any person or persons, or on account of damage to property arising out of or in consequence of this Contract, whether such injuries to persons or damage to property are due or claim to be due to any passive negligence of the Village, its employees or agents, or any other person and such indemnity shall not be limited by reason of enumeration of any insurance coverage herein required. The above indemnification, insured by Contractual liability, shall be identified and its language typed on the reverse side of the comprehensive general liability certificate.

(b) Workmen's Compensation The Contractor agrees that it shall pursuant to the Workmen's Compensation Law of the State of New York, secure the payment of compensation for the benefit of all employees of the Contractor or any Subcontractor who may be injured or suffer disability in the work on this Contract, to be performed under this contract, and for the benefit of the dependents of such employees. The Contractor shall continue to secure the payments of such compensation during the term of this Contract, the Contract shall be and become void and of no effect, and the Contractor shall forfeit to the Village all payments earned under the Contract and the value of all work done and materials rendered there under.

(c) Contingent Liability and Property Damage: (Contractors Protective Liability)

The Contractor shall furnish a Contingent Liability and Property Damage Policy in the name of the Village, protecting the Village from any and all claims arising out of the operations of the

Contractor and all sub-contractors under the Contract. The combined single limit for bodily injury and property damage shall be $3,000,000. (Must show Village as sole named additionally insured; submit original policy to the Village).

(d) Public Liability and Property Damage

The Contractor shall take out and maintain during the life of the Contract, Public Liability and Property Damage covering his operations under the Contract. The combined single limit shall be $3,000,000. Include Broad Form Comprehensive General Liability endorsement and Completed Operations coverage. Village shall be named as additional insured.

(e) Automotive Equipment Insurance

The Contractor shall take our insurance covering all automotive equipment that is owned, non-owned and hired by it that is to be used on this Contract. The combined single limit shall be $1,000,000. Village shall be named as additional insured.

(f) Insurance Certificates

Proper certificates indicating proof of coverage of the required insurance shall be furnished in the name of the Village for all of the insurance required under the Contract, and the certificates and policies shall provide that the policy, or policies cannot be changed or canceled until ten (10) days written notice has been given to the Village. These insurance certificates shall be furnished to the Village by the Contractor prior to the commencement of any work under this Contract.

G - 12. SUBCONTRACTORS - ASSIGNMENT OF CONTRACT

In accordance with Section 109 of the General Municipal Law of the State of New York, the Contractor shall not assign, transfer, convey, sublet or otherwise dispose of the Contract, or of his right, title, or interest therein, or assign all or any of the portion of money that may be due or become due under the terms hereof, or his power to execute the Contract, to any other person or corporation without the previous consent in writing of the Village which approval shall not be unreasonably withheld. If the Contractor violates this section, the Contract shall be revoked and both the Contractor and subcontractor shall forfeit all monies earned under this

Contract. The monies required to be forfeited shall not constitute the full extent of the damages to which the Village may be entitled to and shall not constitute the totality of liquidated damages.

G - 13. CRIMINAL BACKGROUND CHECK AND NOTIFICATION OF CONVICTION

The Village will conduct criminal background checks for each individual with an ownership interest in the business of the Contractor, each member of an unincorporated association, or if a corporation, each Director, Office and each stockholder owning an amount equal to or more than twenty percent (20%) or more stock in the Corporation.

The Contractor shall also notify the Village, in writing, within five (5) business days upon any conviction of any crime committed by any individual with an ownership interest in the business of the Contractor, each member of an unincorporated association, or if a corporation, each Director, Officer and each stockholder owning twenty percent (20%) or more of stock in the Corporation.

The Contractor shall also notify the Village, in writing, within five (5) business days upon any conviction of any crime committed by any individual with an ownership interest in the business of the Contractor, each member of an unincorporated association, or if a corporation, each Director, Officer and each stockholder owning twenty percent (20%) or more of stock in the Corporation. For the purposes of this section a crime shall include all crimes other than a traffic offense, but including motor vehicle violations rated as a Class a misdemeanor or greater offense. The notification shall include the name of the individual who committed the crime, a description of the crime committed, the date the crime was committed, and/or any fine or sentence imposed for such conviction.

Each partner, or corporate officer, if a corporation, and employee of the company or corporation that will be operating in the Village under this Contract shall have a fingerprint impress of the fingers and thumbs on both hands taken by the Police Department of the Village prior to signing of the Contract.

G - 14. INSOLVENCY

If at any time prior to the date herein fixed as the termination of the term of this Contract, there shall be filed by or against said Contractor, in any Court pursuant

to any statute either of the United States or of any State, a petition in bankruptcy or insolvency or for reorganization of for the appointment of a receiver or trustee of all or a portion of Contractor's property, and within thirty (30) days thereof Contractor fails to secure a discharge thereof, or if Contractor makes an assignment for the benefit of creditors, or petition for or enters into an arrangement, this Contract may be declared canceled and terminated and in which event neither Contractor nor any person claiming through or under Contractor or by virtue of any statue or of an order of any court shall be entitled to the Contract nor any rights therewith.

G - 15. BREACH OF CONTRACT

If a Contractor fails to perform or to perform in a satisfactory manner as required in this Contract, or to perform within applicable Federal, State, County, Town and Village laws, rules and ordinances, the Village shall have the right to take whatever corrective action as the Village deems appropriate including but not limited to withholding of Contract Payments, terminating the Contract or calling upon the Surety which has been issued the Performance Bond.

Any unjustified failure to provide services as required in this Contract will constitute breach of Contract. The Village Board will make the determination of when a breach of Contract exists and shall notify the Contractor as provided for in this Contract.

The violation or failure to comply with any of the provisions hereof shall at the option of the Village be deemed a material breach of Contract.

G - 16. FORCE MAJEURE

Neither the Contractor nor the Village shall be liable for the failure to fulfill their responsibilities as provided for in this Contract nor for any resultant damages or financial losses if such failure is caused by a riot, war, governmental order or regulation which prohibits the fulfillment of the Contractor's obligations in this Contract or natural catastrophe which makes performance of the Contract impossible as determined by the Village Board. If the Village determines that the event which caused the disruption of services has ended but the Contractor does not resume service after notification, it will constitute a breach of Contract.

G - 17. JOINT LIABILITY

If the Contractor is comprised of more than one individual, corporation or other entity, each of the entitles comprising the Contractor shall be jointly and severally liable for Contract performance or violations.

G - 18. BINDING EFFECT

The provisions, covenants, as conditions in this Contract apply to bind the parties, their legal heirs, representatives, successors, and assignees.

G - 19. AMENDMENT OF THE CONTRACT

No modification or amendment of the terms hereof shall be effective or binding upon the Village unless written and signed by the Mayor of the Village and authorized representatives of the Village and the Contractor. A signed original is to be fastened to the original Contract with signed copies retained by both parties.

G - 20. NOTIFICATION

All communications or notices between the Contractor and the Village shall be in writing by certified mail return receipt requested to the attention of the Village Clerk with copy to the Mayor of the Village of Northport, and to the Contractor at the address shown on the Contract, unless amended, in writing. Any verbal notices shall be followed in writing within ten (10) days.

G - 21. INSPECTION

The Village shall have the right to appoint or designate inspectors to ascertain whether or not the Contractor is performing the terms of this Contract. The Contractor shall allow the inspectors free access at all reasonable times to any and all of the Contractor's facilities and/or equipment and shall abide by the decisions and determinations of the Village Board.

G - 22. HOLD HARMLESS

The Contractor agrees to hold the Village, its officers, agents, servants and employees, harmless form any claims or damages including reasonable attorney's fees arising in Contract and/or tort out of the performance or omission of performance of the Contract.

G - 23. CONTRACT FORM

The following forms enclosed herewith are incorporated into the Contract Documents by reference and are made a part hereof to the same extent as though fully set forth herein:

- Bid Proposal Form
- Performance Bond
- Qualifications and Disclosure Statement
- Statement of Non-collusion
- Non-discrimination Statement
- New York State Prevailing Rate Schedule
- Bid Bond

BID PROPOSAL

_____
Bidder's Name

Incorporated Village of Northport
224 Main Street
Northport, NY 11768

_____
Address

_____

PLEASE TAKE NOTICE THAT ALL BIDDERS MUST SUBMIT BIDS FOR ALL ITEMS. IN THE EVENT THAT A BIDDER FAILS TO SUBMIT ANY OF THE FOREGOING THE VILLAGE RESERVES THE RIGHT TO REJECT THE BID.

Item 1 **Curbside Collection, Transportation and Disposal of Solid Waste, in accord with Specifications**

Curbside Collection of Solid Waste at all properties/stops in Collection Area No. 1 two (2) times per week on Monday and Thursday.

Curbside Collection of Solid Waste at all properties/stops in Collection Area No. 2 two (2) times per week on Tuesday and Friday.

Curbside Collection of Solid Waste at all properties in the Commercial Collection Area four (4) times per week on Monday, Tuesday, Thursday and Friday, including collection of "Village Waste Containers".

Transportation to and disposal of solid waste at designated Solid Waste Disposal Facility.
(Cost of Tipping Fee Included)

June 1, 2015 to February 28, 2016:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2016 to February 29, 2017:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2017 to February 28, 2018:

_____ Dollars ($_____.__)
in words in dollars

Optional extension:

March 1, 2018 to February 28, 2019:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2019 to February 29, 2020:

_____ Dollars ($_____.__)
in words in dollars

Item 2 Curbside Collection, Transportation and Disposal of Single-Stream Recyclables, in accord with Specifications

Curbside Collection of recyclables at all properties/stops in Collection Areas No. 1 and No. 2 one (1) time per week on Wednesday, for the collection of all recyclables. Transportation to and disposal of recyclables at designated Recyclable Disposal Facility. (Cost of Tipping Fee included and Revenue excluded)

June 1, 2015 to February 28, 2016:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2016 to February 29, 2017:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2017 to February 28, 2018:

_____ Dollars ($_____.__)
in words in dollars

Optional extension:

March 1, 2018 to February 28, 2019:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2019 to February 29, 2020:

_____ Dollars ($_____.__)
in words in dollars

Item 3 **Curbside Collection, Transportation and Disposal of Yard waste, in accord with Specifications**

Curbside Collection of yard waste one (1) time per week.

Transportation to and disposal of yard waste at designated Disposal Facility.
(Cost of Tipping Fee Included)

June 1, 2015 to February 28, 2016:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2016 to February 29, 2017:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2017 to February 28, 2018:

_____ Dollars ($_____.__)
in words in dollars

Optional extension:

March 1, 2018 to February 28, 2019:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2019 to February 29, 2020:

_____ Dollars ($_____.__)
in words in dollars

TOTAL BID PRICE FOR CURBSIDE COLLECTION ITEMS 1, 2 AND 3

Three (3) years plus two (2) optional years Total:

June 1, 2015 to February 29, 2020:

_____ Dollars ($_____.__)
in words in dollars

Item 4 Front Loading Collection Containers

Furnish and Collect Front Loading Containers with transportation to and disposal at designated Solid Waste Disposal Facility, as follows (Cost of Tipping Fee Included):

Location	Number and Capacity of Containers	Frequency of Collection
Village Hall/ Main Firehouse	1-6 yard	2 times per week
Sewage Treatment Plant	1-3 yard	2 times per week
Scudder Beach Boat Ramp	1-2 yard	2 times per week
Highway Garage	1-4 yard	2 times per week
Village Park And Dock	2-8 yard	4 times per week
Steers Beach Seasonal May-Sept.	1-4 yard	2 times per week
Steers Ballfields	2-6 yard	2 times per week

Seasonal April-November

Parking Lot #3	6-6 yard	4 times per week
Parking Lot #4	1-4 yard	4 times per week

June 1, 2015 to February 29, 2016:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2016 to February 28, 2017:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2017 to February 28, 2018:

_____ Dollars ($_____.__)
in words in dollars

Optional extension:

March 1, 2018 to February 29, 2019:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2019 to February 29, 2020:

_____ Dollars ($_____.__)
in words in dollars

Item 5 **Open Roll-Off Containers**

Cost per collection to furnish and collect from twenty (20) yard open roll-off container for solid waste at Village locations, with transportation to and disposal at designated Solid Waste Disposal Facility, as needed. (Cost of Tipping Fee included)

June 1, 2015 to February 29, 2016:

_____ Dollars ($_____.__)
in words in dollars

March 1 2016 to February 28, 2017:

_____ Dollars ($_____.__)
in words in dollars

March 1 2017 to February 28, 2018:

_____ Dollars ($_____.__)
in words in dollars

Optional extension:

March 1 2018 to February 29, 2019:

_____ Dollars ($_____.__)
in words in dollars

March 1 2019 to February 29, 2020:

_____ Dollars ($_____.__)
in words in dollars

Item 6 **Bulk Waste**

Collection of bulk waste on the second garbage day (Thursday or Friday) of up to four (4) items per week.

June 1, 2015 to February 29, 2016:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2016 to February 28, 2017:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2017 to February 28, 2018:

_____ Dollars ($_____.__)
in words in dollars

Optional extension:

March 1, 2018 to February 29, 2019:

_____ Dollars ($_____.__)
in words in dollars

March 1, 2019 to February 29, 2020:

_____ Dollars ($_____.__)
in words in dollars

Any mathematical errors shall be corrected to the lowest amount. The Village reserves the right to determine the low bidder based on the three (3) year total of Item 1, 2, 3 and 4 <u>or</u> of all items in the bid proposal. In the event of a discrepancy between the written words and numerals, written words shall prevail.

The undersigned declares that the only persons interested in this bid proposal or the Contract proposed to be undertaken, as principals, are as stated; that this bid proposal is in all respects made without collusion or fraud; that the undersigned will, within the required time period after the mailing, or delivery of notice of acceptance of the bid, submit the required insurance certificates and performance bond and execute the Contract.

Submitted by _____

(Signature) _____

(Title) _____

Firm Name _____

Address _____
_____

Business No. _____
Home No. _____

Dated _____

Accompanying this bid proposal is security for five percent (5%) of the bid price for the first three (3) year Term of Contract of Curbside Collection Services Items No. 1, 2, and 3 in the form of check, Bid Bond in the amount of

_____ Dollars ($_____.__)
in words in dollars

The names and addresses of all partners, officers or parties interested in the foregoing bid are as follows:

Full Name Address	Title of Office Held If Bidder is a Corporation

The undersigned bidder hereby designates the address stated below as the place to which all notices and letters may be delivered or mailed.

(Name of Bidder)

By _____

Title _____

The business address of the bidder is:

(Corporation)

The above-named bidder is a (Partnership) of the State of _____

(Individual)

BID BOND

KNOW ALL MEN BY THESE PRESENTS, that we

_____

(hereinafter called the "Principal") and the_____

_____

a corporation created and existing under the laws of the State of _____ having its principal office in the City of

_____(hereinafter called the "Surety")as Surety are, held and firmly bound unto the Incorporated Village of Northport, County of Suffolk, State of ne York, a municipal corporation organized and existing under the Laws of the State of New York (hereinafter called the "Village") in the full and just sum of _____Dollars ($_____) good and lawful money of the United States of America, for the payment of which said sum of money, well and truly to be made and done, the said Principal binds themselves (himself, itself), their (his, its) heirs, executors and administrators, successors and assigns, and the said Surety binds itself, its successors and assigns jointly and severally, firmly by these presents:

Signed, sealed and delivered this_____ day of_____in the year _____ .

WHEREAS, the said Principal has submitted to the Village a proposal for providing for collection, transportation and disposal of solid waste, recyclables and yard waste from the Village; and

WHEREAS, under the terms of the Laws of the State of New York as above indicated, the said Principal will execute a contract and furnish such faithful performance or other bonds as may be requested by law in accordance with the terms of the Principal's said proposal.

NOW, THEREFORE, the condition of the foregoing obligation is such, that of the said Principal shall promptly execute a Contract and furnish such faithful performance or other bonds as may be required by law in accordance with the terms of the Principal's said proposal, then this obligation shall be null and void, otherwise to remain in full force and virtue.

IN WITNESS WHEREOF, the said Principal has hereunto set their hand and seal and the said Surety has caused this instrument to be signed by its_____

and its corporate seal to be hereunto affixed, the day and year first above written.

Signed, sealed and delivered in the presence of:

(Corporate Seal of Surety Co.)

By _____

Title _____

By _____

Title _____

(Corporate Seal of Contractor, is a Corporation)

By _____

Title _____

By _____

Title _____

(Acknowledgment of Contractor, if an individual)

STATE OF NEW YORK)
(ss:
COUNTY OF)

On this_____day of _____, 2015, before me personally came and appeared

_____

known to me and known to be the person described in, and who executed the above instrument, who, being duly sworn by me, did for himself depose and say that he is a member of the firm of consisting of herself/himself and that she/he had authority to sign same, and she/he did duly acknowledged to me that she/he executed the same as the act and deed of said firm of _____ for the uses and purposes mentioned therein.

(SEAL)

_____
Notary Public
County of _____

(Acknowledgment of Contractor, if a partnership)

STATE OF NEW YORK)
(ss:

COUNTY OF)

On this_____day of _____, 2015, before me

personally came and appeared _____
to me known and known to me to be the person who executed the above instrument, who, being duly sworn by me, did for himself depose and say that he is a member of the firm of

_____ consisting of him himself

and_____ and that he had authority

to sign same, and he did duly acknowledge to me that he executed the same as the act and deed of said firm of

_____ for the uses and

purposes mentioned therein.

(SEAL)

_____
Notary Public
County of _____

(Acknowledgment of Contractor, if a corporation)

STATE OF NEW YORK)
(ss:
COUNTY OF)

On this _____ day of _____, 2015, before me personally came _____ to me known, who, being duly sworn did depose and say that she/he resides in__ that she/he is the _____ of the _____

_____ the corporation described in and which executed the foregoing instrument; that she/he knew the seal of said corporation, that the seal affixed to said instrument

was such corporate seal; that it was so affixed by the order of the Board of Directors of said corporation, and that she/he signed her/his name thereto by like order.

(SEAL)

_____
Notary Public
County of _____

(Acknowledgment of Surety Company)

STATE OF NEW YORK)
(ss:
COUNTY OF)

On this _____ day of _____, 2015 before me personally came _____ to me known, who, being by me duly sworn, did depose and say that she/he resides in that she/he is _____ of the corporation described in and which executed the foregoing instrument; that she/he knew the seal of said corporation; that the seal affixed to said instrument was such corporate seal; that it was so affixed by the order of the Board of Directors of said corporation, and that he signed his name thereto by like order.

(SEAL)

_____
Notary Public
County of _____

(The Surety Company must append statement of its financial condition and a copy of the resolution authorizing the execution of Bonds by Officers of the Company.)

OFFER OF SURETY

In the event the above Proposal is accepted and the undersigned is awarded the Contract for the work, the undersigned offers as acceptable surety for the faithful performance and completion bond, and on bond to protect labor and material men the following surety:

(SURETY COMPANY) _____

_____

_____ _____

SIGNED BIDDER

CERTIFICATE OF SURETY, to be signed by a duly authorized official agent or attorney of the SURETY COMPANY. In the event that the above is accepted and the Contract for the work is awarded to said:

_____

NAME OF BIDDER

_____
SURETY COMPANY

will execute the SURETY BONDS as herein before provided.

SIGNED_____
(Authorized official, agent or attorney)

Dated_____

IMPORTANT: THIS PAGE MUST BE FILLED OUT WHEN A CERTIFIED CHECK IS SUBMITTED IN LIEU OF A BID BOND, OR BID MAY BE REJECTED.

PERFORMANCE AND COMPLETION BOND

BOND NO. _____

KNOWN ALL MEN BY THESE PRESENTS, that we _____
_____
(hereinafter called the "PRINCIPAL") as Principal and the
_____
Corporation created and existing under the laws of the State of _____ and having its principal office in the City of _____at _____ therein, (hereinafter called the Surety") as Surety are held firmly bound unto the Village of Northport, a municipal corporation organized and existing under the laws of the State of New York and having its principle office at 224 Main Street, Northport, New York (hereinafter called the "Village") in the full and just sum of _____ Dollars ($_____), good and lawful money of the United States of America, for the payment of which said sum of money well and truly to be made and done, the said PRINCIPAL binds itself, herself/himself, its/his/her heirs, executors and administrators, successors and assigns, and the said SURETY binds itself, its successors and assigns, all jointly and severally firmly by these presents:

Signed and sealed this _____ day of _____, in the year 2015.

WHEREAS, said PRINCIPAL has entered into a certain written contract, bearing the date of _____ day of _____, 2015, with the Village for providing for solid waste, recyclables and yard waste, Collection and Transportation and Disposal Services in the Village (hereinafter called the Contract").

NOW THEREFORE, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH THAT, if the said PRINCIPAL shall well, truly and in good, sufficient and workmanlike manner faithfully perform and comply with all the terms, covenants and conditions of said Contract on its (their/his/her) part to be performed, according to the true intent and meaning of said Contract free and clear of all liens arising out of claims for labor and material entering into the construction, and fully indemnify and save harmless the Village from all costs, expenses and damages which it may suffer by reasons of failure so to do, and shall fully reimburse and repay the Village all outlay and expense which it may incur in making good and such default, and make good at its own cost and expense any and all defects and deficiencies in materials and workmanship which may appear in the work provided for in said Contract within the period of one year from the date of approval and acceptance of the work there under, and shall protect said Village against any and all amounts, damages, costs and judgments which may or shall be recovered against said Village or its officers or agents or which the said Village may be called upon to pay to any person or corporation by reason of any damages arising or growing out of the doing of said work, or the repair or the maintenance thereof, of the manner of doing the same, of the neglect of the said Principal or its (their/his/her) agents or servants or the improper performance of the said work by the said Principal or its (their/his/her) agents or servants, or the infringement of any patent or patent rights by reason of the use of any materials furnished or work done as aforesaid or otherwise.

THEN, this obligation shall be null and void, otherwise to remain in full force, virtue and effect.

And, the SURETY, for value received, hereby stipulates and agrees, if requested to do so by the Village, to fully perform and complete the work mentioned and described in said Contract, pursuant to the terms, conditions and covenants thereof using Contractor other than the PRINCIPAL named herein, if for any cause, said PRINCIPAL fails or neglects to so fully perform and complete said work, the said SURETY further agrees to commence said work of completion within

seven (7) days after notice thereof from the Village and to complete the same or cause the same to be performed with seven (7) days after said notice.

And, the said SURETY, for value received, hereby stipulates and agrees, if requested to do so by the Village, and at the Village's sole option in place of performance and completion of the Contract to pay the Village the difference between Contract amount and the actual; costs incurred or to be incurred by the Village in obtaining a replacement contractor to complete the Contract. Actual costs shall include the additional costs of performing the services specified in the Contract including any amendment of alteration of the Contract, legal expenses incurred, any interim or emergency expenses incurred during the default, costs of advertising, costs of consultants and other related expenses.

IN WITNESS WHEREOF, the said Principal and the said Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be signed by their proper officer, this _____ day of _____ 2015.

PRINCIPAL _____

By _____

Seal Title _____

SURETY _____

By _____

Title _____

(The Surety Company must append statement of its financial condition and a copy of the resolution authorizing the execution of bonds by Officers of the Company).

(Acknowledgment of Contractor, if an individual)

STATE OF NEW YORK)
ss:
COUNTY OF)

On this _____ day of _____, 20_____, before me personally came _____ to me known and known to me to be the person described in, and who executed the foregoing instrument and duly acknowledged that he executed the same.

(SEAL)

_____
Notary Public
County of _____

(Acknowledgment of Contractor, if a partnership)

STATE OF NEW YORK)
(ss:
COUNTY OF)

On this _____ day of _____, 20____, before me personally came _____to me known and known to me to be the person who executed the above instrument, who, being duly sworn by me, did for himself/herself depose and say that he/she is a member of the firm of consisting of himself/herself and that he/she have authority to sign same, and he/she did duly acknowledge to me that he/she executed the same as the act and deed of said firm of _____ for the uses and purposes mentioned therein.

(SEAL)

_____
Notary Public
County of _____

(Acknowledgment of Contractor, if a corporation)

STATE OF NEW YORK)
(ss:

COUNTY OF)

On this _____ day of _____, 20 ____, before me

personally came _____ to me known, who, being duly sworn did depose and say that he resides in_____

that he/she is the _____ of the _____

_____ the corporation described in and which executed the foregoing instrument; that he/she knew the seal of said corporation; that the seal affixed to said instrument was such corporate seal; that it was so affixed by the order of the Board of Directors of said corporation, and that he/she signed his/her name thereto by like order.

(SEAL)

_____
Notary Public
County of _____

(Acknowledgment of Surety Company)

STATE OF NEW YORK)
(ss:
COUNTY OF)

On this _____ day of _____, 20___, before me personally came _____ to me known, who, being by me duly sworn, did depose and say that he/she resides in _____ that he/she is of the corporation described in and which executed the foregoing instrument; that he/she knew the seal of said corporation; that the seal affixed to said instrument was such corporate seal; that it was so affixed by the order of the Board of Directors of said corporation, and that he/she signed his/her name thereto by like order.
(SEAL)

_____
Notary Public
County of _____

Representation of the Bidder

The Bidder represents and certifies that:

A. The Bidder is financially solvent and competent to perform the work under the Contract;

B. That the Bidder is familiar with all Federal, State, or other laws, ordinances, orders, rules, rules and regulations, which may in any way affect the work under the Contract;

C. That the Bidder has carefully examined the Contract documents and the site of the work and is satisfied as to the nature and location of the work, the character, or type of equipment and other facilities needed for the performance of the work, the general and local conditions, and all other labor, equipment, materials or items which may affect the work under the Contract;

D. That the Bidder is an independent contractor and not an employee of the Village. Unless the Contractor specifically provides otherwise, the conduct and control of the work shall be entirely the Bidder's responsibility at all times; and

E. That Fair and Ethical Business Practices will be strictly adhered to during the term of this Contract. During the term of this Contract, neither the Bidder nor any director, partner, principal, officer or employee shall:

1. File with a government office or employee, a written instrument which intentionally contains a false statement or false information;

2. Intentionally falsify business records;

3. Give, or offer to give, money or any other benefit to a labor official with intent to influence that labor official with respect to any of his or her acts, duties or decisions as a labor official;

4. Give, or offer to give, money or any other benefit to any

public servant with intent to influence that public servant with respect to any of his or her acts, duties or decisions as a public servant; and

5. Knowingly participate in the criminal activities of any organized crime group, syndicate or "family", nor shall any person employed by or associated with any such organized crime "family", syndicate or group participate through criminal means in any of the business affairs of the Bidder.

F. That there have been no changes in circumstances, conditions or status of the Bidder's qualification application filed by the Bidder with the Village, if any. Any change in the information provided by the Bidder currently on file with the Village must be immediately reported to the Village. In addition, if it becomes known that any director, partner, officer, employee of the Bidder, or any shareholder owning five percent (5%) or more of the Bidder's stock:

1. is the subject of investigation involving any violation of criminal law or other federal, state of local law or regulation by any governmental agency; or

2. is arrested, indicted or named as an unindicted co-conspirator in any indictment or other accusatory instrument; or

3. is convicted of any felony under state or federal law and/or any misdemeanor involving a business related crime, the Bidder shall immediately notify the Village of any such event.

QUALIFICATIONS AND DISCLOSURE STATEMENT

(Print or type all information except signature.)

Bidder's Name: _____

Address: _____

Contractor's I.D. or Social Security No. _____

Telephone Number: (____) _____

NOTE: A "yes" answer to any question in this statement must be explained in full. Use a separate sheet of paper if necessary.

1. Give the following information with regard to all work of the same or similar nature performed by the Bidder in the past five (5) years:

For Whom Performed

Amount of Contract $_____

Date

Name: _____

Phone#: _____

Type of Service
(Please circle all that apply)

Roll-off Residential Commercial

For Whom Performed

Amount of Contract $_____

Date

Name: _____

Phone#: _____

Type of Service
(Please circle all that apply)

Roll-off Residential Commercial

For Whom Performed

Amount of Contract $_____

Date

Name: _____

Phone#: _____

Type of Service
(Please circle all that apply)

Roll-off Residential Commercial

2. Has the bidder, or any officer, partner, shareholder, or other person with a financial interest in the bid ever failed to complete a contract with any governmental entity or municipality or been an officer, partner, shareholder, or other person with a financial interest in an organization which failed to complete a contract with any governmental entity or municipality?

YES _____

NO _____

Explain: _____

_____

_____

_____

3. Who will personally supervise the work if this Contract is awarded to bidder? (Name, Address, Telephone) _____

_____

4. List makes, years, and capacities of each collection vehicle to be used to perform the services of this Contract _____

_____

_____

Note: A minimum of three (3) collective vehicles of appropriate type and capacity must be assigned to service the Village under the Contract and each shall have a Village logo on the doors to identify them. Any substitution and or use of vehicles designated to perform under this Contract for collection outside the scope of this Contract is prohibited without written consent of the Village.

5. How many collection vehicles does bidder presently own/lease? (Please provide information by type of collective vehicle, i.e., rear loader, front loader, roll-off, etc.)

_____

6. Where is the place of bidder's business? _____

7. How many persons will do the collection and transportation work for this Contract? _____

8. How many collection and transportation workers does bidder now employ? _____

9. List the telephone numbers to be called in the event of an Emergency related to the work under Contract:
Day: _____ Night:_____

10. Has the bidder, or any partner, officer, shareholder, or other person with a financial interest in the bid ever been convicted of a crime?

YES _____

NO _____

Explain: _____

_____

11. If the bidder is other than an individual, list the names, addresses. titles, positions and amount of shares held by all officers, directors, and shareholders who hold five percent

(5%) or more of outstanding shares thereof (use separate page if necessary):

_____
_____
_____
_____
_____

If an individual or partnership, list names of all individuals or partners:

_____
_____

12. Are any of the persons listed in Question 11 above employees of the State or any local government, members of a board of commissioners, involved in any public agency or authority, or involved in any other public corporation within Suffolk County, New York, excluding firematic or civil defense volunteers?

_____YES _____NO

Explain:_____

_____

_____

_____

13. Are any of the persons listed in Question 11 above related to any employee of the Village of Northport?

_____YES _____NO

Explain: _____

_____

_____

14. Utilizing the Village map provided herein and collection routes presented, prepare a complete proposed sequenced of collection for each route including anticipated collection vehicle location at each one hour interval.
    eg. *6:00AM Bayview Avenue to Bluff Point to James Street to Ocean Avenue to Highland Avenue to Maple Circle 7:00AM to ...*

15. List all individuals or companies within the Village boundaries currently under a private contract with the Bidder for solid

waste collection.

The foregoing fifteen statements are true. I understand that false statements made herein are punishable as a Class A misdemeanor pursuant to Section 210.45 of the New York State Penal Law.

_____
(Bidder)

_____
(By)

_____
(Title)

_____
(Date)

STATEMENT OF NON-COLLUSION IN BIDS AND PROPOSALS PURSUANT TO GENERAL MUNICIPAL LAW 103 (d)

By submission of this bid, each bidder and each person signing on behalf of the bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization under penalty of perjury, that to the best of his/her knowledge and belief:

(1) The prices of this bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor;

(2) Unless otherwise required by law, the prices which have been quoted, and in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor or potential competitor;

(3) No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

(4) The person signing this bid proposal certifies that he/she has fully informed him/her regarding the accuracy of the statements contained in this certification and under the penalties being applicable to the bidder as well as to the person signing on its

behalf.

A bid shall not be considered for award nor shall any award be made were (1), (2), and (3) above have not been complied with provided, however, that if in any case the bidder cannot make the foregoing certification, the bidder shall so state and shall furnish with the bid a signed statement which sets forth in detail the reasons therefore. Where (1), (2), and (3) above have not been complied with, the bid shall not be considered for award nor shall any award be made unless the Board of Trustees determines that such disclosure was not made for the purpose of restricting competition.

False statements made hereunder are punishable as a Class A misdemeanor pursuant to Section 210.45 of the New York State Penal Law.

If not a Corporation

_____	_____
(Bidder)	(Date)
_____	_____
(Signature)	(Title)

If a Corporation

The following is a certified copy of a resolution authorizing the execution of this certificate by the signator of this bid or proposal on behalf of the corporate bidder. Resolved that_____ Be authorized too sign and submit the bid or proposal of this corporation for the project described herein, in the Notice to Bidders and to include in such bid or proposal the certificate as to non-collusion required by section one hundred three-D (103-D) of the General Municipal Law as the act and deed of such corporation, and for any inaccuracies or misstatements in such certificate this corporate bidder shall be liable under the penalties of perjury.

The foregoing is a true and correct copy of the resolution adopted by _____ corporation at a meeting of its Board of Directors held on the _____ day of _____, 2015.

_____
SIGNATURE

Name: _____

Title: _____

NON-DISCRIMINATION STATEMENT

During the performance of the Contract, the Contractor hereby agrees that it will not directly or indirectly discriminate against any employee or applicant for employment in accordance with appropriate New York State and Federal Laws.

_____ _____
(Bidder) (Date)

_____ _____
(Signature) (Title)

_____
(Address)

(_____) _____
(Telephone Number)

CONTRACT

THIS AGREEMENT, entered into _____, 2015 by and between the Incorporated Village of Northport (hereinafter referred to as the "Village") having offices at Village Hall, 224 Main Street, Northport, New York 11768 and _____

_____

_____

(hereinafter referred to as _____ or the "Contractor")

WHEREAS, it is necessary to provide solid waste, recyclables and yard waste collection, transportation and disposal services for the properties in the Village; and

WHEREAS, in compliance with New York General Municipal Law 103, sealed bids were received by the Village, and the same were opened publicly and read on February _____, 2015;

WHEREAS, the Village has reviewed and analyzed the aforementioned bids and is recommending the award of a Contract to the lowest responsible bidder; and

WHEREAS, Village Board Resolution No. 2015-_____ AUTHORIZED THE Mayor to enter into an agreement with the lowest responsible bidder for the Contract entitled, "Solid Waste, Recyclables and Yard Waste Collection, Transportation and Disposal Services" for the Village; and

WHEREAS, _____ is the lowest responsible bidder for the referenced Contract.

NOW, THEREFORE, BE IT RESOLVED THAT in consideration of the mutual promises contained herein, the parties hereto agree as follows:

(1) _____ agrees to perform all work and furnish all personnel, vehicles, labor and materials in accordance with the General Terms and Conditions and specifications made a part hereof and to do so at the times and in the manner set forth in such General Terms and Conditions and Specifications. The Village agrees to pay for or same in accordance with the times and in the manner set forth

in this Agreement and in such annexed General Terms and Conditions and specifications.

(2) The papers which compromise the entire bid package are annexed hereto and the same, and each and every provision thereof, made part of this Agreement, and obligate the parties as if the same were se forth at length herein: (a) the Bid Proposal, Notice to Bidders, General Terms and Conditions and Specifications of the Village; (b) the Bid Forms, including the bidder's proposal form; and (c) any and all other documents that are attached to the Bid Package.

(3) It is further mutually agreed between the parties that the Contract documents as herein before specified shall be deemed to be supplemental to and a part of this document. It is the intention of the parties that all such provisions and requirements set forth therein shall be binding upon the parties and are a condition precedent to the execution of this Agreement by the parties.

(4) _____ further agrees to defend, indemnify and hold harmless the Village, its agents, servants and/or employees from and against any and all claims, losses, liabilities, suits, actions, damages, expenses and costs, including legal fees and court costs, for claims of physical injury to persons, including death, or damage to property, arising out of or in connection with this Agreement, except for claims arising out of the negligence and/or willful acts of the Village. The parties are aware that this provision should be read in conjunction with and in addition to any provisions of the bid General Terms and Conditions and Specifications of the Village, which are made a part hereof.

(5) The Contractor further agrees that the liability limitations of the insurance policy required by this Agreement, as set forth in the General Terms and Conditions and Specifications, shall not constitute the extent of its liability to the Village for purposes of indemnification. The parties are aware that this provision should be read in conjunction with and in addition to any provisions of the bid General Terms and Conditions and Specifications of the Village, which are made a part hereof.

(6) The Contractor shall keep itself fully informed of all laws, ordinances, rules and regulations of the Village, the Town of Huntington, the County of Suffolk, the State of New York and the United States of America that in any manner affect the work or goods herein specified, and any extra work contracted for by the Contractor. The Contractor shall at all times observe and comply with said laws, ordinances, rules and regulations, including all

provisions of the Workers compensation and Labor Laws, including but not limited to prevailing wage rates.

(7) Neither this Agreement nor any part thereof may be assigned or sub-contracted without the prior written approval of the Village. The parties are aware that this provision should be read in conjunction with and in addition to any provisions of the bid General Terms and Conditions and

IN WITNESS WHEREOF, the parties hereto have duly executed, sealed and acknowledges these presents on the day and year first written above.

CONTRACTOR

_____ Attest:

TITLE _____

_____

INCORPORATED VILLAGE OF NORTHPORT

_____
MAYOR

Attest:

_____

CONTRACT SPECIFICATIONS

S - 1 Intent of Contract

This Contract is intended to provide for the collection, transportation and disposal of solid waste, recyclables and yard waste regularly generated by all residential, commercial and municipal properties throughout the Incorporated Village of Northport as specified herein. The following materials shall not be collected: hazardous wastes, explosives, radioactive wastes, soil and stones, automobile parts which weigh more than fifty (50) pounds, construction and demolition debris (except from the equivalent of "do-it-yourself" home improvements provided it is set out for collection in the same manner as and together with other solid waste,) any waste from outside the Village, and dangerous materials such as poisons, acids, caustics, and infectious wastes.

It is also the intent of this Contract to facilitate the separate collection of recyclables and yard waste so as to divert them from being land filled or incinerated to recycling and composting facilities as such are made available.

S - 2 Cooperation

The Village and Contractor shall cooperate and use all reasonable efforts within the limits of this Contract to carry out its intent, to make adjustments in collection, transportation and disposal procedures when necessitated by the designated Disposal Facility and to undertake resolution of disputes, if any, in an equitable and timely manner so as to avoid the necessity of default or litigation or emergency procedures.

S - 3 Definitions

BAGS — Plastic sacks designed for solid wastes with sufficient top and lifted and having a loaded weight of not more than fifty wall strength to maintain physical integrity when tied at the (50) pounds.

BULK ITEMS — A non-scrap metal item which is larger than 2-feet by 2-feet by 4-feet or weighs more than fifty (50) pounds, such as mattresses, furniture, uncut rugs and uncut wood fencing.

BUNDLE - Solid wastes which are securely tied together forming an easily handled package not exceeding 2 feet by 2 feet by 4 feet in size and fifty (50) pounds in weight.

COLLECTION AREA - Designated areas of collection stops as set forth in Appendix hereof by street name.

COMMERCIAL COLLECTION AREA — Designated areas of collection stops as follows:

Main Street from Church Street to the intersection of Bayview Avenue and Woodbine Avenue, Bayview Avenue from Main Street to Highland Avenue/Woodbine Avenue from Fifth Avenue to Main Street and Scudder Avenue from Woodbine Avenue to School Street.

COLLECTION VEHICLE — Motor vehicle used by the Contractor to collect and transport solid waste, recyclables or yard waste.

CONSTRUCTION AND DEMOLITION DEBRIS - Waste material resulting from the construction, remodeling, or repair of a structure, such as wood, lumber, drywall, plaster, shingles, glass, and structural metals.

CONTAINER — A rigid receptacle made of plastic or metal with a loaded weight of not more than fifty (50) pounds, a tight-fitting lid and handles of adequate strength for lifting. The fifty (50) pound limit shall apply to manual collect only.

CONTRACT - This entire bid package and all other documents required by the Village for the Contract to be effective including but not limited to the performance bond, insurance certificates, and amendments.

CONTRACTOR - The person, partnership, or corporation under Contract with the Incorporated Village of Northport to provide solid waste, recyclables and yard waste collection, transportation and disposal services throughout the Village.

DISPOSAL FACILITY — Town and/or Village designated location or locations where Contractors is required to deliver solid waste, recyclables or yard waste collected within the Village.

GARBAGE - Putrescible animal or vegetable waste resulting from the handling, preparation, cooking, serving or consumption of food and other non-recyclable household waste products.

HAZARDOUS WASTE - Any chemical, compound, mixture, substance, or article that is designated by the United States Environmental Protection Agency, the New York State Department of Environmental

Conservation, the Suffolk County Department of Health Services, the Town of Huntington Department of Environmental Control or Village of Northport to be "hazardous" as that term is defined by or pursuant to Federal, State, or local laws, rules and regulations and any amendments thereto, or waste requiring special handling in its collection storage, transportation or disposal.

RECYCLABLES - Certain solid waste that has potential for reclamation or reuse as designated by the Village which may include but is not limited to newspapers, corrugated cardboard, glass bottles and metal cans and plastic containers.

REFUSE — Anything putrescible or nonpetrescible that is discarded or rejected as useless or worthless.

SCRAP METAL — Metal items including but not limited to: household appliances such as stoves, refrigerators, freezers, dehumidifiers, washing machines, dishwashers, snow blowers, push and ride-on lawnmowers, filing cabinets, bicycles, air conditioners, hot water heaters, metal furniture, bed frames, water storage tanks, furnaces or other large metal household wastes as determined by the Village.

SOLID WASTE - Materials set out for collection and disposal except sewage, hazardous waste (including but not limited to hazardous waste as defined herein). Unacceptable waste and any other material designated by the Village. Solid waste includes garbage, refuse and small amounts of do-it-yourself construction and demotion debris.

STOP - Refers to a property where solid waste, recyclables and yard waste can be expected to be put out for collection by Contractor.

TIPPING FEE - The charge, as established by the Village for disposing of solid waste, recyclables and yard waste, also known as a disposal fee. In the case of certain recyclables, the Village may receive a revenue or offset at a disposal fee.

UNACCEPTABLE WASTE — Wastes delivered to the Huntington Resource Recovery Facility, including but not limited to: hazardous waste, medical waste, dirt, concrete, stones, bricks, masonry and other non-combustible construction and demolition debris; Scrap Metal and Bulk items, large items of machinery equipment, such as motor vehicles and major components thereof (e.g. transmissions, springs and fenders), agricultural equipment, trailers and marine vessels, oil, sludges, tires and other materials which would likely

constitute a threat to health and safety of adversely affect the operation of the Resource Recovery Facility, or cause the violation of any applicable law or permit for the facility, unless such otherwise unacceptable waste is delivered in minimal quantities and concentrations as part of normal collections.

Village – Incorporated Village of Northport.

VILLAGE WASTE CONTAINER – Containers on and along the sidewalk in the Commercial Collection Area.

YARD WASTES - Bundles of Bags or vegetation generated by landscaping activities, consisting of weeds, branches, prunings, twigs and leaves. Yard waste does not include grass, dirt, stones, rocks, root balls and limbs or stumps that exceed four (4) inches in diameter or length.

S - 4 Term of Contract

This Contract shall become effective on the day of execution and shall be for services for the three year period, beginning XXXX, 2015 through February 29, 2018, subject to one (1) two (2) year extension at the sole discretion of the Village as set forth herein.

S - 5 Obligation of Residents and Commercial Properties

All residential and commercial properties receiving service under this Contract are required to place all items for collection immediately adjacent to the paved roadway (curbside) before 6:00 a.m. on the scheduled collection days in bags, bundles or containers as specified herein.

All recyclables (glass bottles, metal cans, plastic containers, newspaper & cardboard) must be in Containers as specified by the Village and not in bags, or as otherwise specified by the Village.

Yard waste may be in containers, bundles or bags.

Solid waste may be in containers, bundles or bags.

Residents and Commercial Owners are also required to keep the lifting weight of container, bag and bundle each below fifty (50) pounds, keep hazardous wastes and unacceptable waste out, make separate arrangements to dispose of construction and demolition debris, bulk items and scrap metal or large auto parts and, in general, to make every effort to set our items for collection in a

manner so as to avoid injury the Contractor's employees in their collection.

S - 6 Curbside Collection Service

(1) The Contractor is obligated to collect from the approximately 2500 Stops, including residential and commercial properties in the Village, generally as follows: solid wastes from curbside two (2) times each week in the Collection Areas and four (4) times each week in the Commercial Collection Area, recyclables (as specified by the Village) at least one (1) time each week on Wednesday and yard waste one (1) time each week on Monday during the period of March 15th to December 31st of each year unless service is cancelled because of a Holiday as determined by the Village.

The foregoing approximation of 2500 stops shall in no way be binding on the Village and the Village does not represent that the number of stops will remain constant during the term of the Contract nor does the Village represent that said number of stops will not increase. The essence of the Contract is for the collection of solid wastes and recyclables and yard waste from all improved properties in the Village.

S - 7 Front Loading Containers

The Contractor shall be responsible to furnish and collect solid waste from front loading collection containers, with transportation of and disposal at the designated solid waste Disposal Facility, as follows:

Location	Number and Capacity of Containers	Frequency of Collection
Village Hall/ Main Firehouse	4-6 yard	2 times per week
Sewage Treatment Plant	1-3 yard	2 times per week
Scudder Beach Boat Ramp	1-2 yard	2 times per week
Highway Garage	1-4 yard	2 times per week
Solid Waste	1-6 yard	every other week with

Village Park And Dock	2-8 yard	4 times per week
Steers Beach Seasonal May-Sept.	1-4 yard	2 times per week

S - 8 Roll-off Containers

The Contractor shall provide and collect twenty (20) yard open roll-off containers for solid waste from various Village locations, as requested by the Village, through the term of the Contract. The solid waste shall be transported to and disposed of at the designated Solid Waste Disposal Facility. Payment for these services shall be made on a per collection basis.

S - 9 Solid Waste Collection

Solid waste shall be collected between the hours of 6:00 a.m. and 3:30 p.m. two (2) times each week from the properties/stops in the Collection Areas, with Collection Area 1 being collected on Monday and Thursday, Collection Area 2 being collected on Tuesday and Friday and the Commercial Collection Area (including the Village Waste Containers) being collected four (4) times each week on Monday, Tuesday, Thursday and Friday.

All solid waste collected from the stops using appropriate collection vehicles shall be transported to the designated Disposal Facility, which are presently open to receive such between 6:00 a.m. and 4:00 p.m. on regularly scheduled collection days.

Collection of solid waste from the stops shall be unlimited and be placed for collection in containers, bags or bundles. All collections shall be made from curbside and containers and covers shall be returned to their original curbside location. A commercial property or property with multi-family dwellings that determines to maintain a separate and independent contract for container collection service may do so and in such case shall pay on its own for such service, including collection and disposal, to the entity its own service provider.

S - 10 Recyclables Collection

Recyclables shall be collected between the hours of 6:00 a.m. and 3:30 p.m. one (1) time per week on Wednesday from the

property/stops in the collection areas alternating weeks with one (1) week for the collection of newspaper (and corrugated cardboard as designated by the Village) with the following week for the collection of commingled recyclable glass, plastic and metal containers.

Commingled recyclables, glass bottles, metal containers and plastic containers shall be placed for collection at curbside in containers specified by the Village. Newspaper (and corrugated cardboard as designated by the Village) shall be placed for collection at curbside in bundles or paper grocery bags.

Recyclables shall be collected in appropriate collection vehicles and transported to the designated recyclables Disposal Facility.

There are five multi-family dwelling complexes totaling approximately 110 dwelling units in the Village from which the Contractor will be responsible for the collection of recyclables on designated recycling days (Wednesday). The location of these complexes are as follows:

425—429 Main Street	32 dwellings
451 Main Street	36 dwellings
143 Laurel Ave	8 dwellings
177-197 Laurel Avenue	24 dwellings
7 Beach Avenue	10 dwellings

The Village has provided several containers for recyclables at each of these locations for commingled bottles, can and containers. These containers will be located on-site at each complex next to existing dumpsters. The Contractor will be responsible to empty these containers of recyclables on alternated Wednesdays.

Metal cans, glass bottles and plastic containers may be commingled with each other. Newspapers must never be mixed with bottles, cans or plastic containers and must be delivered uncontaminated with such materials. Recyclables must never be collected and mixed with garbage, refuse or yard waste.

S - 11 <u>Yard waste Collection</u>

Yard waste shall be collected between the hours of 6:00 a.m. and 3:30 p.m. one (1) time each week on Monday from the properties in the collection areas during the period March 15th through December 31st of each year. Yard waste shall be placed for collection at

curbside in bags, or bundles as defined herein, collected by using appropriate collection vehicles and transported to the designated Yard Waste Disposal Facility.

S - 12 Private Collection

There are approximately twenty five (25) stops that have private solid waste collection, through the use of privately owned dumpsters. If the foregoing private solid waste collections are discontinued by those properties and they resort to collection at the curb, then the Contractor shall pick up at these stops without additional charge to the Village or the owner of the property.

S - 13 Commercial Collection Area/Corrugated Cardboard

At present, Village Highway Department forces are collecting corrugated cardboard separately in the Commercial Collection Area on regular collection days and depositing these collections in a separate compactor located on Village property at the Sewage Treatment Plant.

In the event the Village formerly expands its source separation curbside recycling to include corrugated cardboard, then the Contractor shall be responsible to collect corrugated cardboard with newspaper on the designated recycling day, as determined by the Village.

S - 14 Holidays

The following holidays will be observed by the Contractor under this Contract and on those holidays all collection service will be suspended. Specific dates will be those observed by the Town of Huntington and the Village of Northport:

New Year's Day	Independence Day
Martin Luther King Day	Labor Day
Presidents Day	Thanksgiving Day
Memorial Day	Christmas Day

On these holidays, collection services will be canceled. When collection is canceled, the scheduled day will be skipped. For instance, if the holiday falls on a Monday, solid waste collection in Collection Area No. 1 is canceled, and will not be re-scheduled.

The week will continue with Collection Area No. 2's solid waste collected on Tuesday, all areas with recyclables on Wednesday, Collection Area No. 1 will have solid waste collected on Thursday, and Collection Area No. 2 will have solid waste collected on Friday. Holidays falling upon a Saturday or Sunday will not cancel any scheduled collection. The Village reserves the right to alter these dates with the days that the Landfill is in operation.

S - 15 Collection Routes

Routes for collection to be followed by the Contractor's collection vehicles shall be presented to the Village for approval. A preliminary proposal for such routes is required as part of the Bid Proposal. Once finalized, routes will remain the same throughout the term of the Contract unless a change is required by or approved by the Board of Trustees. Any change in the truck routes must be reported to the Village prior to being implemented.

A Contractor's inability to comply with the collection schedule or to complete a day's route due to equipment breakdown, injury or other emergency must be reported to the Village Clerk immediately by telephone. Failure to do so will constitute a breach of Contract and the Village may take any action provided for in this Contract.

S - 16 Transport Disposal

(1) The Contractor shall transport and deliver the solid waste, recyclables or yard waste collected within the Village to the Disposal Facilities designated by the Village and during times specified by the Village. Failure to do so may result in any of the following: a breach of the Contract, loss of the license to provide collection services as the Village may deem appropriate.

Village reserves the right to change the location of the Disposal Facilities. Any change in the location of a Disposal Facility will not change the Contract price.

(2) The Village reserves the right to inspect any collection vehicle prior to going from the Village to a disposal facility and again on its return to the Village prior to resuming collection services. Such inspection shall take place within the Village boundaries, at locations designated by the Village.

S - 17 Quality of Service

(1) Independent Contractor

It is understood and agreed that the Contractor's status hereunder is that of an independent Contractor. Neither the Contractor nor any person hired, employed or otherwise engaged by the Contractor shall be considered employees of the Village for any purpose and they shall not hold themselves out to be officers or employees of the Village.

(2) Character of Personnel

All employees and supervisory personnel used in the performance of this Contract shall be competent and qualified. The Contractor shall devote sufficient personnel, time and equipment to assure employees and supervisory personnel used to assure the satisfactory compliance with the provisions of the Contract.

In the event an employee of the Contractor is disorderly, obscene or grossly discourteous, the Contractor, upon receipt of a written request from the Village Clerk, shall take appropriate action against such employee. The Village shall specify the reasons for the request, and such employee shall be suspended from working within the Village boundaries until further notice by the Village.

Prior to the commencement of the Contract and at least every month thereafter, the Contractor shall supply to the Village a complete roster of employees assigned to and working under this Contract.

(3) Supervisor and Contact Phone

The Contractor must provide the name and telephone number of the supervisor who will oversee the Contract work. The supervisor must commit enough time in the field to insure that the employees and equipment are completing the Contract work. The Village must be notified of any change of the supervisor. The Contractor will be required to maintain throughout the life of this Contract a local telephone during business days between the hours of 8:30 a.m. and 5:00 p.m. This telephone must be staffed by an employee of the Contractor; a telephone answering service or answering machine will not be acceptable.

S - 18 Spillage

The Contractor shall collect, and remove all solid wastes in a manner which will not create odors or litter. After emptying

containers, the Contractor must return them upright to approximately the same location in such a manner so as not to create a traffic hazard. The Contractor shall make every effort to prevent solid waste, recyclables or yard waste from spilling on to streets and properties during the performance of the work. Should solid waste be spilled at any time and at any location, the Contractor shall clean up any spillage immediately.

A broom and shovel shall be maintained on the collection vehicle at all times for this purpose. Should the Contractor fail to do so, cleanup may be performed by the Village and any cost incurred will be deducted from monthly payments thereafter due the contractor.

S - 19 Collection Vehicles/Equipment

All vehicles and other equipment used in the performance of the Contract services must be safe for use on Village roads, must be kept clean and must be maintained in good repair. All collection vehicles must be equipped with communication devices, Town permit numbers permanently affixed, and noise control equipment, and must comply with Federal, State, County and Town vehicle operation and licensing requirements.

S - 20 Damaged Property

The Contractor shall avoid damaging containers on the property of resident, commercial properties or the Village. If the Contractor damages any container, the Contractor must replace the damaged container at the Contractor's expense or the Village may replace the container and deduct the Village's expense from the next monthly contract payment. Normal wear and tear does not constitute damage requiring replacement or repair under the terms of this Contract. The Contractor shall perform the work in a manner which will not damage any public or private property. The Contractor shall promptly repair or replace any and all damage caused in performing the work. Failure to do so may result in the Village performing the work and deducting such work from monthly contract payments.

S - 21 Exclusive Service

The Contractor, while performing under this Contract, is working exclusively for the Village but is an independent contractor and is not an employee of the Village. The Contractor will not be permitted to collect refuse from private dumpsters or from any areas outside the Village on regular collection days with equipment assigned to the Village collection service under this Contract. Under

no circumstances shall solid waste collected under this Contract be mixed with other solid waste collected from locations not within the Village. Without limiting the effect of any provisions of this Contract, it is expressly understood and agreed that the Village reserves the right to stop and inspect the Contractor's collection vehicles at any time or place to insure compliance with this provision. Failure to comply with this provision shall be grounds for immediate termination of the Contract and default of the performance security.

S - 22 Penalties

In addition to any other remedies the Village has, the failure of the Contractor to perform its obligations under this Contract shall result in the assessment of penalties as listed below, which assessment shall be deducted from the next payment due to the Contractor:

Violation	Penalty
Failure to notify Village Of change of ownership	Suspension, Termination or Breach
Failure to notify Village of criminal conviction	Suspension Termination or Breach
Failure to clean spill	$150 per occurrence plus cost of clean-up
Failure to collect	$100 per stop, plus cost of alternative collection, if necessary
Failure to maintain telephone coverage 8:30 a.m. – 4:30 p.m.	$50 per day
Absence of broom and shovel on collection vehicle	$50 per day
Delivery of recyclables which are contaminated with other solid wastes	$1,000 per occurrence plus $500 increments for each additional occurrence

Failure to identify Collection vehicle	$100 per day
Failure to notify Village of being unable to complete the day's route	$500 per occurrence
Delivery of “Unacceptable Waste” to the Town Resource Recovery Facility	$5,000 per occurrence

The above penalties shall be in addition to any other remedy available under the law.

S - 23 Title to Solid Waste

Title to all solid wastes, recyclables or yard waste placed at curbside for collection shall remain with the residential or commercial property which placed the wastes at the curb until such wastes are collected by the Contractor as provided for in this Contract. Upon collection, title to such waste shall pass to the Village until it is delivered to the Disposal Facility.

COLLECTION AREA NO. 1

Monday/Thursday – Solid waste Collection
Wednesday - Recyclable Collection

Route 1

Chestnut Circle
Dick Court
Center Street
Dogwood Road
Dolphin Lane
Doris Court
Doris Avenue
Goldenrod Avenue
Haddam Lane
Hillside Place
Horseshoe Drive
Jay Court
Judyann Court
Mar Kan Drive
Nautilus Avenue
Madison Street
Norwood Avenue
Okleigh Place
Oxford Street
Sailfish Place
Salt Aire Place
Sea Cove Road
Stone Court
Stone Drive
Vista Drive

Route 2

Burr Avenue
Burt Avenue
Cherry Street
Church Street (both sides)
Crescent Drive
Crestfield Place(both sides)
Crown Hill Road
Earl Avenue
Edgaret Place
Ft. Salonga Road
Franklin St (Reservoir Ave to Church St)
Gilbert Street
Hickory Place
Hill Street
Jefferson Avenue
June Avenue
Laurel Avenue
Laurel Street
Lincoln Avenue
Locust Avenue
Main Street(Ocean Ave to Rte 25A)
Maple Avenue
Monroe Street
Oak Street
Ocean Avenue(both sides)
Prospect Avenue
Reservoir Ave. (both sides)
Rte. 25A (Reservoir Ave. to Waterside Ave.)
Scudder Avenue
Scudder Place
Short Street
Soper Avenue
Vail Street
Waterside Avenue
West Scudder Pl
Willis Street
Wilhow Court

COLLECTION AREA NO. 2

Tuesday/Friday - Garbage Collection
Wednesday - Recyclables Collection

Route 1

Avenue "B"
Bayview Terrace
Bluff Point Road
Cairo Avenue
Carll Court
Clairmont Street
Clancy Drive
Clipper Drive
Clipper Court
Duffy Road
Fairwind Court
Fleet Court
Garfield Street
Harbour Point Drive
Hawkins Drive
Highland Avenue
Hilton Avenue
Hollacher Drive
James Street
Lady Jane's Way
Lewis Road
Lord Joe's Landing
Mariners Lane
Malcolm's Landing
Northwest Drive
Porpoise Court
Rowland Place
St. Jode Court
Schooner Road
Sir Kenneth Ct
Stanton Street
Steers Avenue
Summit Avenue
Terry Road
Thomas Lane
Turnip Hill
Ward Avenue

Route 2

Annetta Avenue
Bayview Avenue
Beach Avenue
Belknap Drive
Blydenburgh Court
Cathy Court
Cozy Lane
Douglas Avenue
Washington
Ft.Salonga Road (from Reservoir Ave.(west to Milland Drive)
Fox Lane
Franklin Street (from Reservoir Ave West to Circle)
Fransal Court
Grove Place
Grove Street
Harbour View Drive(portion in Village)
Johnston Avenue
Lindberg Court
Lisa Drive
Logan Hill Road
Main Street (west to harbor)
Maple Circle
McKinney Avenue
Milland Drive
North Road
Park Street
Reservoir Place
Rutledge Avenue
School Street
Scudder Avenue
Woodbine Ave to Reservoir
Seaview Avenue
Seaview Terrace
Soundcrest
Tracy Court
Waterview Lane
Woodbine Avenue
Woodhull Court
Woodhull Place
Woodside Avenue

Compliance with State Wage Schedule

The Village reserves that right to audit all records to permit evaluation and verification of Contractors compliance with Section I-20 and Contract provisions.

The right to audit shall continue throughout the term of this Contract and for a period of one year after final payment.

The right to audit shall include the right to interview current and former employees.

The request for records shall be in writing. Records are to be made available within ten (10) days from receipt of written request.

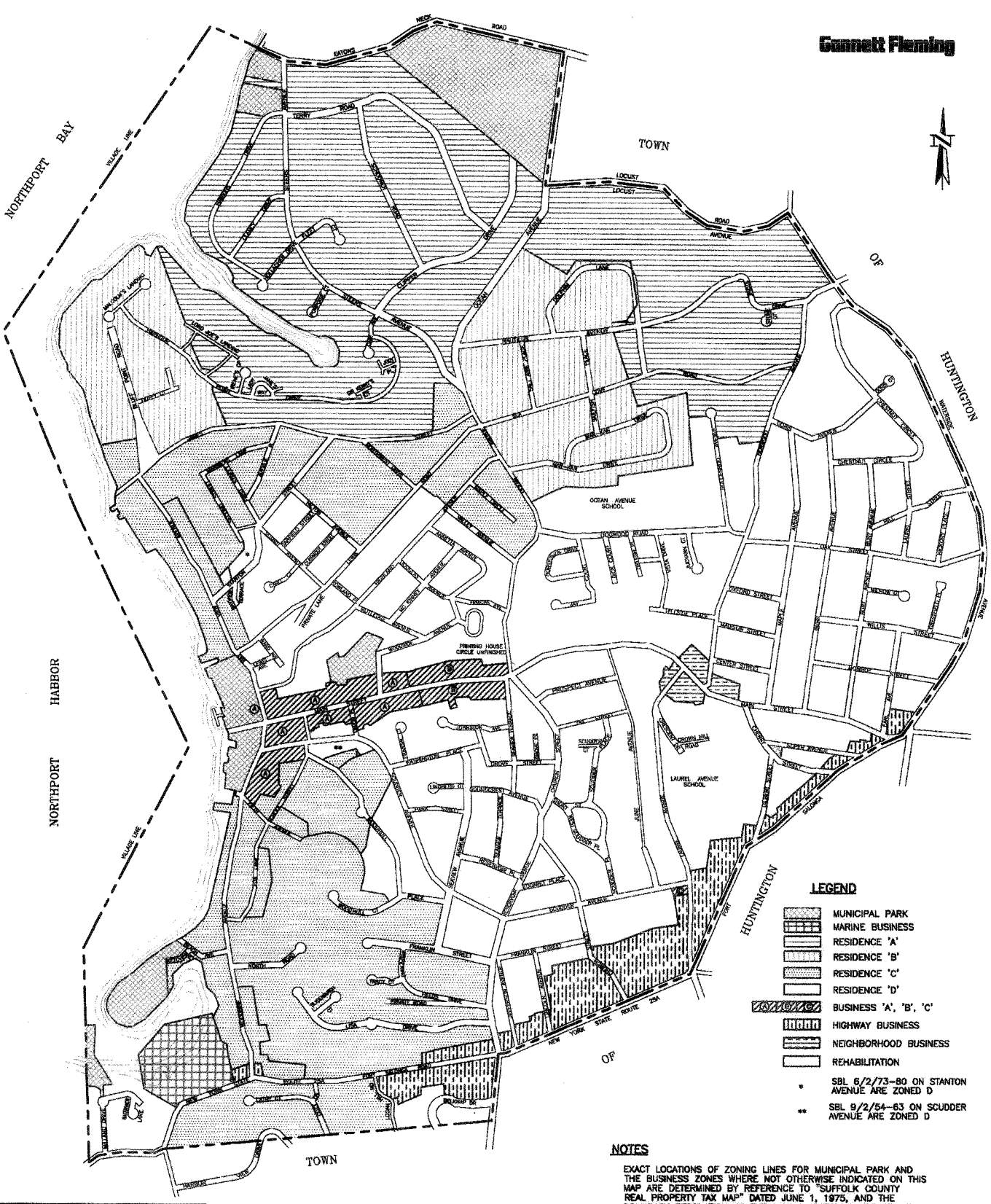
A fine of $150 per day shall be imposed for each day of refusal to provide record.

After fifteen (15) days of refusal to furnish or for withholding records the Contractor shall be considered in material breach and the Contract may be terminated.

The Contractor agrees to pay for the cost of any investigation conducted by or on behalf of the Village which discovers a failure to pay prevailing wages by the Contractor or its subcontractor(s). The Contractor also agrees, that should it fail or refuse to pay for any such investigation, the Village is hereby authorized to deduct from payment due the Contractor, an amount equal to the cost of such investigation.

Failure of the Contractor to comply with this Section shall be considered a material breach of this Contract, and shall be considered as proper and sufficient cause for canceling and terminating this Contract.

In the event Contract is canceled and terminated because of a violation of this section, the Contractor shall be liable for all damages incurred by the Village, including the difference between the Contractor's Bid and the price the Village is required to pay for completion of services under the Contract plus all damages and costs arising from the default.



NOTES

EXACT LOCATIONS OF ZONING LINES FOR MUNICIPAL PARK AND THE BUSINESS ZONES WHERE NOT OTHERWISE INDICATED ON THIS MAP ARE DETERMINED BY REFERENCE TO "SUFFOLK COUNTY REAL PROPERTY TAX MAP" DATED JUNE 1, 1975, AND THE BOUNDARY RESOLUTION OF THE VILLAGE, DATED MARCH 17, 1975 LOCAL LAW No. 4 OF 1976.

APPROVED _____ BY THE NORTHPORT VILLAGE BOARD

MAYOR _____

TRUSTEE _____

TRUSTEE _____

TRUSTEE _____

TRUSTEE _____

ATTESTED _____ _____ VILLAGE CLERK

ZONING MAP
INCORPORATED VILLAGE OF NORTHPORT

TOWN OF HUNTINGTON
SUFFOLK COUNTY, NEW YORK

0 600
Scale In Feet

N346837
122002

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. In most cases the payment or provision of supplements is for each hour worked (noted in the schedule as 'Per hour worked'). Some classifications require the payment or provision of supplements for each hour paid (noted in the schedule as 'Per hour paid'), which require supplements to be paid or provided at a premium rate for premium hours worked. Some classifications may also require the payment or provision of supplements for paid holidays on which no work is performed.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker (Construction)	1:1,1:4
Boilermaker (Shop)	1:1,1:3
Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder)	1:1,1:4
Carpenter (Residential)	1:1,1:3

Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:3
Iron Worker	1:1,1:4
Laborer	1:1,1:3
Mason	1:1,1:4
Millwright	1:1,1:4
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-775-3568	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4904
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Suffolk County General Construction

Asbestos Worker 03/01/2015

JOB DESCRIPTION Asbestos Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2014	12/01/2014 Additional
Abestos Worker Removal & Abatement Only*	$ 47.00	$ 0.50**

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED. To be allocated to (**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker Removal & Abatement Only	$ 4.70

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement	$ 4.70

4-12a - Removal Only

Boilermaker 03/01/2015

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2014	01/01/2015
Boilermaker	$ 50.45	$ 51.56
Repairs & Renovations	$ 50.45	$ 51.56

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2014	01/01/2015
Boilermaker	32% of hourly	32% of hourly
Repairs & Renovations	Wage Paid + $25.16	Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2014 32% of Hourly Wage Paid plus amount below	01/01/2015 32% of Hourly Wage Paid Plus Amount Below
1st Term	$ 19.25	$ 19.27
2nd Term	20.10	20.11
3rd Term	20.94	20.95
4th Term	21.78	21.80
5th Term	22.62	22.65
6th Term	23.47	23.49
7th Term	24.31	24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter 03/01/2015

JOB DESCRIPTION Carpenter **DISTRICT** 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Piledriver	$ 48.35
Dockbuilder	$ 48.35

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker	$ 46.09

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

1st	2nd	3rd	4th
$19.34	$24.17	$31.43	$38.68

Supplemental benefits per hour:

Apprentices	$ 31.23

8-1556 Db

Carpenter 03/01/2015

JOB DESCRIPTION Carpenter **DISTRICT** 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Carpet/Resilient
Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
$19.95	$24.94	$32.42	$39.90

Supplemental benefits per hour:

$ 30.22

8-2287

Carpenter 03/01/2015

JOB DESCRIPTION Carpenter **DISTRICT** 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:

Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter 03/01/2015

JOB DESCRIPTION Carpenter **DISTRICT** 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Building
Millwright $ 48.44

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
$26.64	$31.49	$36.33	$46.02

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
$32.81	$36.15	$40.63	$46.21

8-740.1

Carpenter 03/01/2015

JOB DESCRIPTION Carpenter **DISTRICT** 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
07/01/2014

Timberman $ 44.33

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2014

$ 45.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

1st	2nd	3rd	4th
$17.73	$22.16	$28.81	$35.46

Supplemental benefits per hour:
$ 30.86

8-1556 Tm

Carpenter 03/01/2015

JOB DESCRIPTION Carpenter **DISTRICT** 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:	07/01/2014	10/17/2014
Core Drilling:		
Driller	$ 35.71	$ 36.82
Driller Helper	$ 28.60	$ 29.44
Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:		
Helper 1st year	$ 20.02	$ 20.61
Helper 2nd year	22.88	23.55
Helper 3rd year	25.74	26.50
Helper 4th year	28.60	29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2014	10/17/2014
Driller and All Helpers	$21.69	$ 22.79

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter - Building / Heavy&Highway 03/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Suffolk

PARTIAL COUNTIES
Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES

Per Hour:	07/01/2014
Carpenter (Building)	$ 46.72
Carpenter (Heavy Highway)	$ 46.72

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Both Carpenter Categories	$ 29.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

1st	2nd	3rd	4th
$ 18.14	$ 23.98	$ 27.88	$ 31.78

Supplemental Benefits
Per Hour:

All Terms: $ 16.00

4-Reg.Council Nass/Suff

Electrician 03/01/2015

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2014
Tree Trimmer/ Line Clearance Specialist	$ 30.09
Ground Man	$ 18.05

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2014
Tree Trimmer/ Line Clearance Specialist Ground Man	19.25% of Hourly Wage Paid + $ 8.60

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician 03/01/2015

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2014	04/25/2015

Electrician/Wireman	$ 49.20	$ 50.45
HVAC Controls	49.20	50.45
Fire Alarms	49.20	50.45

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2014	04/25/2015
Electrcian/Wireman (all catagories)	16.0% of Hourly Wage Paid + $22.14	16.0% of Hourly Wage Paid + $23.08

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percetage of Journeyman(s) Wage:

Apprentices with start dates PRIOR TO 10/02/2010:

4th	5th	6th
50%	60%	70%

Apprentices with start dates AFTER 10/02/2010:

1st	2nd	3rd	4th	5th	6th
35%	40%	45%	55%	65%	75%

Supplemental Benefits Per Hour:

	Apprentices Hired Prior to 10/02/2010		Apprentices Hired After 10/02/2010	
	07/01/2014	04/26/2015	07/01/2014	04/26/2015
1st	0% + $0.00	0% + $0.00	3% + $2.56	3% + $2.72
2nd	0% + $0.00	0% + $0.00	8% + $3.88	8% + $4.09
3rd	0% + $0.00	0% + $0.00	9% + $4.69	9% + $4.96
4th	16% + $11.07	16% + $11.53	10% + $6.66	10% + $7.00
5th	16% + $13.28	16% + $13.84	13% + $10.21	13% + $10.70
6th	16% + $15.50	16% + $16.15	14% + $16.45	14% + $17.14

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

4-25

Electrician 03/01/2015

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2014	04/25/2015
Telephone and Intergrated Tele-Data System Electrician	$ 36.38	$ 36.58

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS

Per Hour:

Tele-Data Electrican	16% of Hourly Wage Paid + $16.63	16% Of Hourly Wage Paid + $16.68

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician 03/01/2015

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2014	04/25/2015
Electrician Electrical Maintenance	$ 40.70	$ 41.45

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician	12% of Hourly Wage Paid + $ 16.07	12% of Hourly Wage Paid + $ 16.46

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits:

	Apprentices Hired Prior to 04/26/2014		Apprentices Hired After 04/26/2014	
	07/01/2014	04/25/2015	07/01/2014	04/25/2015
1st	12% + $9.93	12% + $9.93	3% + $3.50	3% + $3.50
2nd	12% + $10.82	12% + $10.82	8% + $4.04	8% + $4.04
3rd	12% + $11.73	12% + $11.73	9% + $5.08	9% + $5.08
4th	12% + $12.62	12% + $12.62	10% + $6.84	10% + $6.84
5th	12% + $13.51	12% + $13.51	11% + $10.79	11% + $10.79

6th	12% + $13.64	12% + $13.69	DNA	DNA

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician 03/01/2015

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2014
Electrician	
Pump & Tank	$ 40.05

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician	
Pump & Tank	65.25% of *Wage Paid

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

1st Term	$ 14.02
2nd Term	$ 16.02
3rd Term	$ 18.02
4th Term	$ 20.03
5th Term	$ 26.03
6th Term	$ 30.04

SUPPLEMENTAL BENEFITS

Per Hour:

All Terms	65.25% of *Wage Paid

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman 03/01/2015

JOB DESCRIPTION Electrician Lineman **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:

Per Hour:	07/01/2014	03/29/2015
Lineman/Splicer	$ 49.52	$ 50.76
Material Man	43.08	44.16

Heavy Equip. Operator	39.62	40.61
Groundman	29.71	30.46
Flagman	22.28	22.84

For Natural Gasline Construction:

Per Hour:	07/01/2014	06/01/2015
Journeyman U.G.Mech.	$ 41.45	$ 42.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

	07/01/2014	03/29/2015
All Classifications	30.75% of Hourly Wage Paid + $ 10.56	30.75% of Hourly Wage Paid + $ 11.36

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour:	07/01/2014	06/01/2015
Journeyman U.G.Mech.	$ 20.51	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFIT:	07/01/2014	03/29/2015
All Terms	30.75% of Hourly Wage Paid + $ 10.56	30.75% of Hourly Wage Paid + $ 11.36

Natural Gasline Construction:

	07/01/2014	06/01/2015
Natural Gas Mechanic:	$ 20.51	$ 21.75

4-1049 Line/Gas

Elevator Constructor 03/01/2015

JOB DESCRIPTION Elevator Constructor **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

	07/01/2014	03/17/2015
Elevator Constructor	$ 58.23	$ 59.55
Modernization & Service/Repair	46.00	46.92

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor	$ 29.745	$ 31.045
Modernization & Service/Repair	29.595	31.195

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note:1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

1st Term*	2nd Term	3rd Term	4th Term
50%	55%	65%	75%

SUPPLEMENTAL BENEFITS

Elevator Constructor		
1st Term	$ 25.745	$ 27.220
2nd Term	26.145	27.635
3rd Term	26.945	28.455
4th Term	27.745	29.285
Modernization & Service/Repair		
1st Term	$ 25.67	$ 27.145
2nd Term	26.065	27.550
3rd Term	26.845	28.36
4th Term	27.635	29.17

4-1

Glazier 03/01/2015

JOB DESCRIPTION Glazier **DISTRICT** 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2014	11/01/2014	05/01/2015
Glazier	$ 51.00*	$ 51.35*	Additional $ 1.50**
Scaffolding	$ 52.00*	$ 52.35*	Additional $ 1.50**

Scafolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance	$ 26.70*	$ 26.70*	Additional $ 0.60**

Repair & Maintenance- All repair & maintenance work on a particular building,whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $ .10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2014	11/01/2014	05/01/2015
Journeyworker	$ 26.69	$ 27.19	$ 27.19
Repair & Maintenance	16.14	16.14	16.14

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

	07/01/2014	11/01/2014	05/01/2014
1st term	$ 17.05	$ 17.25	$ 17.25
2nd term	25.24	25.24	25.24
3rd term	30.40	30.81	30.81
4th term	40.75	41.27	41.27

Supplemental Benefits:
(Per hour worked)

1st term	$ 13.17	$ 13.32	$ 13.32
2nd term	22.45	22.45	22.45
3rd term	24.95	25.30	25.30
4th term	30.07	30.22	30.22

8-1281 (DC9 NYC)

Insulator - Heat & Frost 03/01/2015

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2014
Insulators Heat & Frost	$ 63.68

SUPPLEMENTAL BENEFITS

Per Hour:	
Insulators Heat & Frost	$ 30.44

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1 year terms at the following wage rate.

1st	2nd	3rd	4th
$25.47	$38.21	$44.59	$50.94

Supplemental Benefits per hour:

Apprentice Insulator(s)

1st	2nd	3rd	4th
$12.80	$18.26	$21.30	$24.35

4-12

Ironworker 03/01/2015

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

IRONWORKER:

Ironworker Rigger $ 53.25

Ironworker Stone
Derrickman $ 53.25

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.13

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

	1st	2nd	3rd	4th	5th	6th
07/01/2014	$26.38	$26.38	$39.73	$42.13	$45.56	$45.56

Supplemental benefits

Per hour paid:

1st & 2nd terms	$18.82
3rd & 4th terms	$27.86
5th & 6th terms	$27.84

9-197D/R

Ironworker 03/01/2015

JOB DESCRIPTION Ironworker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Ornamental $ 44.95

Chain Link Fence	44.95
Guide Rail Installation	44.95

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker:	$ 43.71

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

1st Term	$ 34.02
2nd Term	34.98
3rd Term	35.95
4th Term	37.90
5th Term	39.65

4-580-Or

Ironworker 03/01/2015

JOB DESCRIPTION Ironworker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

	07/01/2014
Ironworker:	
Structural	$47.25
Bridges	
Machinery	

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman	$65.20

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st	$ 24.73
2nd	25.33

3rd - 6th	25.93

Supplemental Benefits
PER HOUR:

All Terms	45.84

4-40/361-Str

Ironworker 03/01/2015

JOB DESCRIPTION Ironworker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour:	07/01/2014	07/01/2015
Reinforcing & Metal Lathing	$ 52.03	Additional $ 2.00*

*To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing	$ 31.55

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
$ 28.11	$ 32.71	$ 37.77

Apprentices Registered ON or AFTER 6/29/2011

17.71	22.81	27.91

SUPPLEMENTAL BENIFITS
Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
$ 23.02	$ 24.67	$ 25.82

Apprentices Registered On or AFTER 6/29/2011

20.08	20.08	20.08

4-46Reinf

Laborer - Building 03/01/2015

JOB DESCRIPTION Laborer - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
WAGES

Per Hour:	07/01/2014	12/01/2014

Building Laborer	$ 35.65	
Asbestos Abatement Workers (Re-Roofing Removal see Roofer)	36.00	Additional $ 0.50*

SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer	$ 26.16
Asbestoes Abatment Worker	15.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also(H)for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5,6,8 &28)

REGISTERED APPRENTICES
Regular Hours Work Terms

TERM #1	1 hr to 1000hrs
TERM #2	1001hrs to 2000hrs
TERM #3	2001hrs to 3000hrs
TERM #4	3001hrs to 4000hrs

Wages per hour:

1st Term	$ 16.60
2nd Term	19.45
3rd Term	22.85
4th Term	27.12

Benifits per hour

1st Term	$ 16.77
2nd Term	18.87
3rd Term	19.64
4th Term	19.64

4-66

Laborer - Heavy&Highway 03/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

	07/01/2014	06/01/2015 Additional
GROUP # 1		
Total Wage Paid	$ 44.85	4% of Total Package*
"Base Wage"	39.68	
GROUP # 2		
Total Wage Paid	$ 43.71	4% of Total Package*
"Base Wage"	38.54	
GROUP # 3		
Total Wage Paid	$ 40.22	4% of Total Package*
"Base Wage"	35.05	

NOTE: "Base Wage" for Premium/Overtime calculation Only. $5.17 is differance between "Base" and "Total"

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $ 25.95

After Forty (40)paid
Hours in a work Week
OVERTIME PAY $ 15.96

OVERTIME PAY
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only"
Example Group# 3: $35.05 X Time and One Half = 52.58+$5.17 = $57.75.
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
2000 hour(s) Terms at the following Pecentage of the Journeyman's Wage:

1st 0-1999/Hrs 80%

2nd 2000-3999/Hrs 90%

Supplemental Benefits per hour:

All APPRENTICES $ 25.95

After Forty(40) paid hours
in a work Week $ 15.96

4-1298

Mason 03/01/2015

JOB DESCRIPTION Mason **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Brick/Blocklayer $53.71

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $23.18

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices $ 14.90

4-1Brk

Mason - Building 03/01/2015

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour:	07/01/2014	01/01/2015
		Additional
Mosaic & Terrazzo Mechanic	$ 45.88	$ 0.96*
Mosaic & Terrazzo Finisher	$ 47.28	$ 0.96*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour worked

Mechanic	$ 22.40* plus $ 9.68
Finisher	$ 22.40* plus $ 9.68

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday.Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

1st 1-750	2nd 751-1500	3rd 1500-2250	4th 2251-3000	5th 3001-3750	6th 3751-4500	7th 4501-5250	8th 5251-6000
$23.96	$26.36	$28.76	$31.15	$33.55	$35.96	$40.74	$45.53

Supplemental benefits per worked:

(750 hour) terms as shown above.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th
$11.20*	$12.32*	$13.44*	$14.56*	$15.68*	$16.80*	$19.04*	$21.28*	$22.40*
+4.85	+5.33	+5.81	+6.30	+6.78	+7.26	+8.23	+9.20	+9.68

*This portion of benefits subject to same premium as overtime wages.

9-7/3

Mason - Building 03/01/2015

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2014	01/01/2014
Building-Marble Restoration:		
Marble, Stone &	$ 38.96	$ 39.25

Terrazzo Polisher, etc

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher	$ 23.00	$ 23.38

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour)terms at the following wages:

	1st 0-900	2nd 901-1800	3rd 1801-2700	4th over 2700
07/01/2014	$ 27.27	$ 31.17	$35.06	$ 38.96
01/01/2015	An additional $0.47*	An additional $0.54*	An additional $0.60*	An additional $0.67*

* May be allocated between wages and benefits

Supplemental Benefits Per Hour:

07/01/2014	$ 21.11	$ 21.73	$ 22.36	$ 23.00

9-7/24-MP

Mason - Building 03/01/2015

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Wages:	07/01/2014	01/01/2015
Marble Cutters& Setters	$ 55.85	$ 56.15

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker	$ 29.58	$ 30.31

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th

1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6751	6751-7500
$ 22.34	$25.13	$27.93	$30.72	$33.51	$36.30	$39.10	$41.89	$47.47	$53.06

Supplemental Benefits per hour paid at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$21.86	$22.51	$23.14	$23.80	$24.43	$25.07	$25.71	$26.36	$27.64	$29.93

9-7/4

Mason - Building 03/01/2015

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2014	01/01/2015
Marble, Stone,etc. Maintenance Finishers:	$ 21.24	$ 21.38

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc Maintenance Finishers:	$ 11.77	$ 11.99

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour: (750 hour)terms at the following percentage of journeyman's wage rate:		07/01/2014
1st term	0-750	70%
2nd term	750-1500	74%
3rd trem	1501-2250	78%
4th term	2251-3000	82%
5th term	3001-3750	88%
6th term	3751-4500	96%

Supplemental Benefits:
Per hour paid

1st term	$ 11.58
2nd term	11.59
3rd term	11.72
4th term	11.73
5th term	11.74
6th term	11.76

9-7/24M-MF

Mason - Building 03/01/2015

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2014	12/01/2014 An additional	06/01/2015 An additional
Building:			
Tile Setters	$ 52.58	$ 1.13*	$ 1.13*

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $22.14* plus $8.05

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

Term: 1st 1-750	2nd 751-1500	3rd 1501-2250	4th 2251-3000	5th 3001-3750	6th 3751-4500	7th 4501-5250	8th 5251 6000	9th 6001-6750	10th 6750-7500
$26.91	$30.04	$33.86	$36.07	$39.91	43.53	$46.63	$46.17	$49.89	51.70

Starting 12/01/2014
An additional:

$0.65	$0.72	$0.78	$0.85	$0.91	$0.98	$1.04	$1.11	$1.17	$1.25

Starting 06/01/2015
An addtional:

$0.65	$0.72	$0.78	$0.85	$0.91	$0.98	$1.04	$1.11	$1.17	$1.25

NOTE: INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:

1st term	$13.95* plus $0.71	6th term	$17.35* plus $1.49
2nd term	$14.95* plus $0.75	7th term	$17.55* plus $5.34
3rd term	$14.95* plus $1.09	8th term	$18.75* plus $5.71
4th term	$16.85* plus $1.13	9th term	$19.15* plus $5.75
5th term	$16.85* plus $1.45	10th term	$20.87* plus $5.79

9-7/52A

Mason - Building 03/01/2015

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 12/01/2014 06/01/2015

Buidling:			
Tile Finisher	$40.78	$0.82*	$0.82*

* May be allocated between
wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Journey worker $ 19.57* plus $7.90

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Building / Heavy&Highway 03/01/2015

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2014	01/01/2015
Marble-Finisher	$ 44.54	44.81

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble- Finisher	$ 29.16	$ 29.79

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway 03/01/2015

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2014
Cement Mason	$ 45.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 32.80

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction

*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:

1st Term	$ 16.40
2nd Term	19.68
3rd Term	25.99

4-780

Mason - Building / Heavy&Highway 03/01/2015

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

	07/01/2014
Stone Setter	$58.72
	plus $1.50*
Stone Tender	$40.54
	plus $1.50*

*Additional Amounts to be added to Wages and or Benifits.

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter	$ 27.35
Stone Tender	17.45

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid:	See (*18) on HOLIDAY PAGE
Overtime:	See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of
Stone Setters wage rate per hour:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices	$17.53

4-1Stn

Mason - Heavy&Highway 03/01/2015

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2014
Pointer, Caulkers & Cleaners	$47.41

SUPPLEMENTAL BENEFITS

Per Hour:	
Pointer, Cleaners & Caulkers	$ 24.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

1st	2nd	3rd	4th
$25.01	$27.25	$32.24	$38.66

Apprentices Supplemental Benefits:
(per hour paid)

$4.75	$9.70	$12.45	$12.45

4-1PCC

Operating Engineer - Building 03/01/2015

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS " AA "CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Wincher(Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All(Truck), Jet Pump(Truck), Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Workboat.

	07/01/2014
Class "AA"	$ 69.79

Cranes: Boom length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " "

Class "A"	$ 58.28

Add $3.50 for Hazardous Waste Work

Class "B"	$ 55.38

Add $2.50 for Hazardous Waste Work

Class "C"	$ 53.44

Add $1.50 for Hazardous Waste Work

Class "D"	$ 49.53

Add $1.00 for Hazardous Waste Work

Class "E"	$ 47.58

SUPPLEMENTAL BENEFITS
Per Hour:

All Classes	$ 31.45
Overtime Rate	24.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
"NOTE" Employee must be Employed day before
and day after Holiday to recieve Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term	$ 20.84
2nd Term	21.67
3rd Term	22.33

Supplemental Benefits per hour:

All Apprentices	$ 15.64
Overtime Rate	5.60

4-138

Operating Engineer - Building / Heavy&Highway 03/01/2015

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2014
Well Driller	$ 33.98
Well Driller Helper	$ 29.76

Hazardous Waste Differential
Added to Hourly Wage:

Level A	$ 3.00
Level B	2.00

Level C	1.00

Monitoring Well Work
Add to Hourly Wage:

Level A	$ 3.00
Level B	2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Well Driller & Helper	$ 10% of straight time rate plus $ 10.79

Additional $ 3.42 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2014

1st Term	$ 20.84
2nd Term	$ 21.67
3rd Term	$ 22.33

SUPPLEMENTAL BENIFITS
Per Hour:

1st Term	10% of Wage + $ 5.10
2nd Term	10% of Wage + $ 5.60
3rd Term	10% of Wage + $ 6.60

BENEFITS AT PREMIUM TIME
Per Hour:

1st Term	10% of Wage + $ 5.85
2nd Term	10% of Wage + $ 6.60
3rd Term	10% of Wage + $ 8.10

4-138well

Operating Engineer - Heavy&Highway 03/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2014

Heavy Highway/Building

Party Chief	$ 60.40
Instrument Man	46.02
Rodman	39.46

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Highway/Building	$ 30.62

Premium*:
Heavy Highway/Building $ 42.74

Premium**:
Heavy Highway/Building $ 54.84

* Applies to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

4-15D-N/S co.

Operating Engineer - Heavy&Highway 03/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Auger, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Wincher(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(Hydralic & 4in or over), Roller(Dirt), Vac-All (Truck), Jet Pump (Truck),Power Winch (Truck Mounted), Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":
Compressor(Pile,Crane,Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift (Walk Behind,Power Operated), Generator(Pile Work),Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pum(Single)Action-1 to 3 Inches/Gypsum/Double Action Diaphragm), Welding Machine, Robotic Units, Hand Line Striper.

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2014

Class "AA" $ 69.12

Cranes: Boom Length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " "

Class "A" $ 61.35*
*Add $3.50 for Hazardous Waste Work.

Class "B"	$ 57.43*
*Add $2.50 for Hazardous Waste Work.	
Class "C"	$ 55.44*
*Add $1.50 for Hazardous Waste Work	
Class "D"	$ 51.43*
*Add $1.00 for Hazardous Waste Work	
Class "E"	$ 49.47

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES	$ 31.70
Note: OVERTIME AMOUNT	$ 24.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE
"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term	$ 20.84
2nd Term	21.67
3rd Term	22.33

SUPPLEMENTAL:

APPRENTICES	15.64
Note:	
OVERTIME AMOUNT	5.60

4-138

Operating Engineer - Marine Construction 03/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2014	10/01/2014
CLASS A		
Operator, Leverman, Lead Dredgeman	$ 34.73	$ 35.63
CLASS A1 Dozer,Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.	
CLASS B		
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer,	$ 30.05	$ 30.81

Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer		
Certified Welder, Boat Operator(licensed)	$ 28.30	$ 29.01
CLASS C		
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 27.54	$ 28.22
Welder (please add)$ 0.06		
Boat Operator	$ 26.55	$ 27.30
CLASS D		
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 22.17	$ 22.68
Oiler(please add)$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2014	10/01/2014
All Classes A & B	$ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63	$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63
All Class C	$ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48	$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48
All Class D	$ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33	$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew - Consulting Engineer 03/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: Survey Classifications	07/01/2014	07/01/2015 Additional	07/01/2016 Additional
Party Chief	$35.55 + $1.06*	$1.63*	$2.24*
Instrument Man	29.41 + 0.94*	1.44*	1.98*
Rodman	25.54 + 0.86*	1.32*	1.82*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members:	$17.90	$17.90	$17.90

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Operating Engineer - Trenchless Pipe Rehab 03/01/2015

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:

	07/01/2014 (SEE)
Robotic Unit Operator	Operator(class D)
Technician/Boiler, Generator	Operator(classes C&D)
AM Liner/Hydra Seal	Laborer(Grp#3)
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner	Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPReh

Painter 03/01/2015

JOB DESCRIPTION Painter **DISTRICT** 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

	07/01/2014
Brush	$ 43.75
Abatement/Removal of lead based or lead containing paint on materials to be repainted.	$ 43.75
Spray & Scaffold	$ 46.75
Fire Escape	$ 46.75
Decorator	$ 46.75
Paperhanger/Wall Coverer	$ 41.08

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2014
Paperhanger	$ 29.33
All others	$ 20.97
Premium*	$ 23.47*

*Applies only to "All others" catergory,not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

	07/01/2014
Appr 1st term...	$ 16.55
Appr 2nd term...	$ 21.66
Appr 3rd term...	$ 26.24
Appr 4th term...	$ 35.02

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.23
Appr 2nd term...	$ 12.92
Appr 3rd term...	$ 15.20
Appr 4th term...	$ 19.70

8-NYDC9-B/S

Painter 03/01/2015

JOB DESCRIPTION Painter **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

Per hour:	07/01/2014
Drywall Taper	$ 41.75

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2014
Journeyman	$ 20.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $ 2.44 from 2nd term wage rate, and $ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2014

1500 hour terms at the following wage rate:

1st term	$ 18.13
2nd term	$ 27.19
3rd term	$ 36.26

Suppemental Benefits per hour:
One year term (1500 hours)at the following dollar amount.

1st year	$ 10.25
2nd year	$ 16.43
3rd year	$ 19.25

8-NYDCT9-DWT

Painter - Bridge & Structural Steel 03/01/2015

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 8

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per Hour Worked:
STEEL:

Bridge Painting:	07/01/2014	10/01/2014
From May 1st to Nov. 15th -		
	$ 47.00	$ 48.75
	+ 5.38*	+ 5.63*
From Nov. 16th to April 30th -		
	$ 47.00	$ 48.75
	+ 5.38*	+ 5.63*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:	07/01/2014	10/01/2014
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	$ 28.20	$ 28.95
Hourly Rate after 40 hours	7.50	7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	28.20	28.95
Hourly Rate after 50 hours	7.50	7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2014	10/01/2014

1st 90 days	$ 20.96	$ 21.76
1st year after 90 days	20.96	21.76
2nd year	31.43	32.63
3rd year	41.91	43.51

Supplemental Benefits per hour worked:

	07/01/2014	10/01/2014
1st 90 days	$ 8.29	$ 8.59
1st year after 90 days	8.54	8.84
2nd year	16.93	17.38
3rd year	22.57	26.17

8-DC-9/806/155-BrSS

Painter - Line Striping 03/01/2015

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 8

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2014
Striping-Machine Operator*	$ 27.11
Linerman Thermoplastic	$ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014
Journeyworker:

Striping-Machine operator	$ 14.18
Linerman Thermoplastic	$ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 03/01/2015

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 8

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2014
Metal Polisher	$ 27.15
Metal Polisher**	28.24
Metal Poilsher***	30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

1st	2nd	3rd
$11.00	$12.50	$15.50

Supplentals benefits:
Per hour paid:

1st	2nd	3rd
$ 9.94	$10.31	$10.51

8-8A/28A-MP

Plasterer 03/01/2015

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

	07/01/2014
Building:	
Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
(1) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months	$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33

6th six months 15.33

9-530-Z1

Plumber 03/01/2015

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2014

Plumber/
PUMP & TANK $ 43.24

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 23.06

OVERTIME PAY
See (B, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term	30%
2nd Term	40%
3rd Term	50%
4th Term	60%
5th Term	70%
6th Term	85%

Supplemental Benifits Per Hour:

1st Term	$11.38
2nd Term	$12.01
3rd Term	$12.79
4th Term	$13.16
5th Term	$16.36
6th Term	$19.65

4-200 Pump & Tank

Plumber 03/01/2015

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2014	05/01/2015
Plumber MAINTENANCE ONLY	$ 29.46	$ 29.96

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:

Plumber Maintenance	$ 12.05	$ 13.55

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

Plumber 03/01/2015

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2014	11/01/2014
Plumber	$ 48.48	$ 48.48

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber	$ 34.27	$ 35.77

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term	2nd Term	3rd Term	4th Term	5th Term
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	07/01/2014	11/01/2014
1st Term	$ 20.75	$ 22.25
2nd Term	23.06	24.56
3rd Term	24.43	25.93
4th Term	25.92	27.42
5th Term	27.56	29.00

4-200

Roofer 03/01/2015

JOB DESCRIPTION Roofer **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour	07/01/2014	10/01/2014
ROOFER/Waterproofer		
Total Wage to be Paid	$ 43.00	$ 43.00
"Base" Wage	$ 39.00**	$ 39.00**

SUPPLEMENTAL BENEFITS
Per Hour:

ROOFER/Waterproofer	$ 25.61	$ 27.11

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)
NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.

(Example: $39.00 x time and one half = $58.50 + $4.00 = $62.50)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

1st	2nd	3rd	4th
40%	50%	70%	80%

Supplemental Benefits per hour:

	07/01/2014	10/01/2014
1st Term	$ 7.20	$ 7.38
2nd Term	8.99	9.23
3rd Term	12.58	12.92
4th Term	14.37	14.77

4-154

Sheetmetal Worker 03/01/2015

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2014	08/01/2014
Sign Erector	$ 44.20	$ 45.60

NOTE: Overhead Highway Signs and Structurally Supported Signs(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2014	08/01/2014
Sign Erector	$ 38.22	$ 40.25

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
35%	40%	45%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS
Per Hour:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$11.08	$12.55	$14.04	$15.51	$21.93	$23.86	$26.46	$28.45	$30.42	$32.40

4-137-SE

Sheetmetal Worker 03/01/2015

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2014
Sheetmetal Worker	$ 50.67

Temporary Operation or
Maintenace of Fans
40.42

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker
$ 39.91
Maintenance Worker
39.91

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B,E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:Wages

Six(6) Month Terms As Follows:

1st Term	$ 14.35
2nd Term	17.72
3rd Term	22.12
4th Term	24.89
5th Term	26.24
6th Term	28.45
7th Term	34.53
8th Term	37.23
9th Term	40.34

Per Hour: Supplemental Benifits

1st Term	$ 5.50
2nd Term	14.80
3rd Term	21.51
4th Term	23.31
5th Term	24.94
6th Term	27.04
7th Term	30.60
8th Term	31.77
9th Term	32.94

4-28

Steamfitter 03/01/2015

JOB DESCRIPTION Steamfitter **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2014	01/01/2015 Additional
AC Service/Heat Service Steamfitter Maintenance	$ 38.30	$ 0.75*

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 9.70
Steamfitter Maintenance

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter 03/01/2015

JOB DESCRIPTION Steamfitter **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Steam/Sprinkler Fitter	$ 58.81
Temporary Heat & AC	$ 44.71

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler Fitter	$ 45.67
Temporary Heat & AC	$ 37.26

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not excedd $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
$ 23.56	$ 29.44	$ 38.25	$ 47.06	$ 50.00

SUPPLEMENTAL BENEFIT
Per Hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
$ 18.79	$ 23.29	$ 29.99	$ 36.71	$ 38.95

4-638A-StmSpFtr

Teamster - Asphalt Delivery 03/01/2015

JOB DESCRIPTION Teamster - Asphalt Delivery **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels,Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2014

Asphalt Delivery	$ 35.105

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

	07/01/2014
Asphalt Delivery	$ 28.89

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
TRUCK DRIVER

	07/01/2014
Asphalt Delivery	$40.1825

Light Construction Work
TRUCK DRIVER

	07/01/2014
Asphalt Delivery	$11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

4-282

Teamster - Building 03/01/2015

JOB DESCRIPTION Teamster - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:
Truck Driver (Building Demolition & Debris)

	07/01/2014
Trailers	$ 29.98
Straight Jobs	$ 29.68

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications

07/01/2014
$ 31.34

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

4-282

Teamster - Delivery of Concrete 03/01/2015

JOB DESCRIPTION Teamster - Delivery of Concrete **DISTRICT** 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvment and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

	07/01/2014
Concrete Delivery	$ 37.065

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

	07/01/2014
Concrete Delivery	$ 33.765

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work	07/01/2014
Concrete Delivery	$ 37.125
Light Construction Work	07/01/2014
Concrete Delivery	$ 11.525

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282ns

Teamster - Heavy&Highway 03/01/2015

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

	07/01/2014
Site Excavating (Chauffeurs)	$ 35.105

Light Construction Work:
Shall include the construction, improvment and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

	07/01/2014
Site Excavating (Chauffeurs)	$ 28.89

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Heavy Construction Work
Chauffeurs $ 40.1825

Light Construction Work
Chauffers $ 11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.
Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Welder 03/01/2015

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Suffolk County Residential

Carpenter - Residential 03/01/2015

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2014
Carpenter (Residential)	$ 37.38

SUPPLEMENTAL BENEFITS
Per Hour:

Carpenter (Residential)	$ 23.59

OVERTIME PAY
See (B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following:

1st Yr	$ 14.51
2nd Yr	$ 19.18
3rd Yr	$ 22.30
4th Yr	$ 25.42

Supplemental Benefits per hour:

Apprentice(s)	$ 12.80

4-Reg Council Nass/Suff-r

Electrician - Residential 03/01/2015

JOB DESCRIPTION Electrician - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2014	04/25/2015
Electrcian/ Residential Wireman	$ 26.71	$ 27.35

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician	13% of Hourly Wage Paid + $ 10.63	13% of Hourly Wage Paid + $ 11.13

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Pecentage
of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr
50%	60%	70%	80%

Supplemental Benefits per hour:

	07/01/2014	04/25/2015
Apprentices		
ALL TERMS	3% of Hourly Wage Paid + $ 8.56	3% of Hourly Wage Paid + $ 8.56

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

Plumber 03/01/2015

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2014
Plumber Residential Only	$ 29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2014
Plumber Residential Only	$ 9.69

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES Per Hour as follows:

One(1) Year Terms	07/01/2014
1st term	$ 15.00
2nd term	$ 16.15
3rd Term	$ 17.35
4th term	$ 18.61
5th term	$ 19.91

SUPPLEMENTS Per Hour

1st term	$ 8.19
2nd term	$ 8.19
3rd term	$ 8.19
4th term	$ 8.19
5th term	$ 8.19

4-200

Plumber - Residential 03/01/2015

JOB DESCRIPTION Plumber - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
PER HOUR:

	07/01/2014	05/01/2015
Plumber		
Residential	$ 29.46	$ 29.96

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
PER HOUR:

Plumber		
Residential	$ 12.05	$ 13.55

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

(AA)	Time and one half of the hourly rate after 7 and one half hours per day
(A)	Time and one half of the hourly rate after 7 hours per day
(B)	Time and one half of the hourly rate after 8 hours per day
(B1)	Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
(B2)	Time and one half of the hourly rate after 40 hours per week
(C)	Double the hourly rate after 7 hours per day
(C1)	Double the hourly rate after 7 and one half hours per day
(D)	Double the hourly rate after 8 hours per day
(D1)	Double the hourly rate after 9 hours per day
(E)	Time and one half of the hourly rate on Saturday
(E1)	Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
(E2)	Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E3)	Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E4)	Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E5)	Double time after 8 hours on Saturdays
(F)	Time and one half of the hourly rate on Saturday and Sunday
(G)	Time and one half of the hourly rate on Saturday and Holidays
(H)	Time and one half of the hourly rate on Saturday, Sunday, and Holidays
(I)	Time and one half of the hourly rate on Sunday
(J)	Time and one half of the hourly rate on Sunday and Holidays
(K)	Time and one half of the hourly rate on Holidays
(L)	Double the hourly rate on Saturday
(M)	Double the hourly rate on Saturday and Sunday
(N)	Double the hourly rate on Saturday and Holidays
(O)	Double the hourly rate on Saturday, Sunday, and Holidays
(P)	Double the hourly rate on Sunday
(Q)	Double the hourly rate on Sunday and Holidays
(R)	Double the hourly rate on Holidays
(S)	Two and one half times the hourly rate for Holidays, if worked

(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked

(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

(1)	None
(2)	Labor Day
(3)	Memorial Day and Labor Day
(4)	Memorial Day and July 4th
(5)	Memorial Day, July 4th, and Labor Day
(6)	New Year's, Thanksgiving, and Christmas
(7)	Lincoln's Birthday, Washington's Birthday, and Veterans Day
(8)	Good Friday
(9)	Lincoln's Birthday
(10)	Washington's Birthday
(11)	Columbus Day
(12)	Election Day
(13)	Presidential Election Day
(14)	1/2 Day on Presidential Election Day
(15)	Veterans Day
(16)	Day after Thanksgiving
(17)	July 4th
(18)	1/2 Day before Christmas
(19)	1/2 Day before New Years
(20)	Thanksgiving
(21)	New Year's Day
(22)	Christmas
(23)	Day before Christmas
(24)	Day before New Year's
(25)	Presidents' Day
(26)	Martin Luther King, Jr. Day
(27)	Memorial Day